

Statement on Worker Welfare Allegations

The Company sincerely appreciates the concern expressed regarding minority workers, including the Uyghurs in Xinjiang, and welcomes the opportunity to provide clarification on its employment practices and dedication to human rights.

As a responsible global enterprise and one of the world's leading agri-food businesses, Charoen Pokphand Foods (CP Foods) operates according to our Three-Benefits Principle which places the interests of the countries and communities in which we operate before our own. The Group, including our subsidiaries and affiliates, thus places the highest importance on responsible business conduct and human rights within our own operations and supply chain, in accordance with the United Nations Guiding Principles on Business and Human Rights.

A number of allegations have been brought to CP Food's attention relating to Uyghur and other religious and ethnic minorities working within our supply chain in Xinjiang, China. In July, an internal investigation was launched to look into these allegations. The investigation found no evidence of forced labor or forced recruitment.

The Group values and carefully reviews all feedback and information provided in relation to these matters, viewing it as an important opportunity to continuously enhance employment policies and practices in alignment with the high standard of human rights, and also the traceability system.

For the avoidance of doubt, CP Foods wants to confirm that its UK subsidiary, Westbridge, operates a comprehensive traceability system which confirms that it does not, and has never, imported any chicken, or chicken products from CP China into Europe.