



Charoen Pokphand Foods Public Company Limited

Attachment 1

Details of Directors, Executives, Company Secretary and Bookkeeper

Attachment 1 item 1.1 Details about Director, Executives¹, Company Secretary and Bookkeeper as of March 1, 2026

Name-Surname Position	Age (Year)	First Appointment Date for Directorship	Highest Educational Degree	Percent shareholding in CPF (%)		Family relations with other executives	Working Experience for the past 5 years			
				Direct	Indirect ²		Period	Position	Company	Business
Mr. Soopakij Chearavanont Chairman	62	Apr. 24, 2019	Honorary Doctorate in Business Administration Ramkhamhaeng University Bachelor Degree in Business Administration The College of Business and Public Administration of New York University, USA Director Accreditation Program No. 92/2011 Boardroom Stewardship: Governing for Sustainability and Climate Resilience (November 5, 2025) Thai Institute of Directors Association	None	None	Elder brother of Mr. Suphachai Chearavanont and nephew of Mr. Phongthep Chiaravanont	2019-Present	Chairman	Charoen Pokphand Foods Plc.	Agro-industrial and food
							2019-Present	Chairman	C.P. Pokphand Co., Ltd.	Investment in agro-industrial and food
							2019-Present	Chairman	Chia Tai Enterprises International Ltd.	Investment
							2023-Present	Chairman	CPF Global Food Solution Plc.	Distributor of food products
									<u>Other Listed Companies</u>	
							2019-Present	Chairman	CP All Plc.	Convenience store business
									<u>Other Juristic Person</u>	
							2019-Present	Chairman	Charoen Pokphand Group Co., Ltd.	Investment, import and sale of chemical products, and technical assistance service
							Present	Director	True Media Solutions Co., Ltd.	Entertainment
							Present	Director	Brite Now Co., Ltd.	Entertainment
							Present	Director	Magnolia International Corporation Co., Ltd.	Property development
							Present	Director	MG Sales (Thailand) Co., Ltd.	Automobile distributor
							Present	Director	CP Social Impact Co., Ltd.	Production of products and services for community development
Mr. Phongthep Chiaravanont Vice Chairman	76	Jan 27, 1994 ³	Master Degree in Avian Sciences University of California at Davis, USA Director Accreditation Program (May 4, 2005) Boardroom Stewardship: Governing for Sustainability and Climate Resilience (November 5, 2025) Thai Institute of Directors Association	0.0131%	0.0106%	Uncle of Mr. Soopakij Chearavanont and Mr. Suphachai Chearavanont	2019-Present	Vice Chairman	Charoen Pokphand Foods Plc.	Agro-industrial and food
							Present	Director and Senior Vice Chairman	Charoen Pokphand Group Co., Ltd.	Investment, import and sale of chemical products, and technical assistance service
							2014-Present	Director	CP-Meiji Co., Ltd.	Manufacturing and distribution of milk products and healthy dairy products
							2000-Present	Chairman and Chief Executive Officer	Perfect Companion Group Co., Ltd.	Manufacturer and sale of pet food
Mr. Suphachai Chearavanont Vice Chairman and Vice Chairman of Remuneration and Nominating Committee	59	May 10, 2019	Honorary Doctorate (Business Administration) Khon Kaen University Honorary Doctorate (Marketing) Rajamangala University of Technology Isan Honorary Doctorate (Mass Communication) Ramkhamhaeng University Bachelor Degree in Business Administration (Finance) Boston University, USA Director Accreditation Program No. 92/2011 Boardroom Stewardship: Governing for Sustainability and Climate Resilience (November 5, 2025) Thai Institute of Directors Association Diploma, The National Defence Course Class No.65 National Defence College of Thailand, National Defence Studies Institute	None	0.0038%	Younger brother of Mr. Soopakij Chearavanont and nephew of Mr. Phongthep Chiaravanont	2019-Present	Vice Chairman, Vice Chairman of Remuneration and Nominating Committee	Charoen Pokphand Foods Plc.	Agro-industrial and food
							2019-Present	Vice Chairman	C.P. Pokphand Co., Ltd.	Investment in agro-industrial and food
							2023-Present	Vice Chairman	CPF Global Food Solution Plc.	Distributor of food products
									<u>Other Listed Companies</u>	
							2019-Present	Chairman and Chairman of the Risk, Cybersecurity and Finance Committee	True Corporation Plc.	Telecommunication
							2019-Present	Vice Chairman and member of Remuneration and Nominating Committee	CP All Plc.	Convenience store business
							2019-Present	Chairman	CP Axta Plc.	Wholesale business
							Present	Independent Director	The Siam Cement Plc.	Investment in cement business, construction products, chemical business and packaging business
									<u>Other Juristic Person</u>	
							Present	Director	Subsidiaries of True Corporation Plc.	
							Present	Director	Subsidiaries of CP All Plc.	
							Present	Director	Ross Breeders Siam Co., Ltd.	Chicken breeding and distribution
							Present	Director	Arbor Acres Thailand Co., Ltd.	Chicken breeding and distribution
							Present	Independent Director and member of Remuneration Committee	SCG Chemical Plc.	Management consulting business
							Present	Director	CP Social Impact Co., Ltd.	Produce products and services for community development
							Present	Director	Magnolia International Corporation Co., Ltd.	Property development
							Present	Chairman	Global Compact Network Thailand	
							Present	Independent committee	Education Reform Committee	
							Present	Member in private sectors committee for driving the nation's economy	Public-Private Collaboration Project	
							Present	Team leader of private sectors	Working group for basic education & leadership development	
							Present	Director	Telecommunications Association of Thailand	
							2019-Present	Chairman	Digital Council of Thailand	
							2019-Present	Chairman	Thai Federation of ICT Technology Association	
							2017-Present	Advisor	Thai Chamber of Commerce	
							2017-Present	Advisor	University of the Thai Chamber of Commerce	Academic institution
							2016-Present	Chairman of the Steering Committee	UN Global Compact Local Network in Thailand	
							2017-Jan. 2026	Chief Executive Director	Charoen Pokphand Group Co., Ltd.	Investment, import and sale of chemical products, and technical assistance service
							2015-Jan. 2026	Vice Chairman	Charoen Pokphand Group Co., Ltd.	Investment, import and sale of chemical products, and technical assistance service

¹ Executives according to the announcement of SEC no. Kor Chor 17/2551 Re: Determination of Definitions in the Notification Relating to Issuance and Offer for Sale of Securities² Shareholding of Individuals according to section 258 of The Securities and Exchange Act of 1992³ The date which convert the Company to be public company limited

Attachment 1 item 1.1 Details about Director, Executives¹, Company Secretary and Bookkeeper as of March 1, 2026

Name-Surname Position	Age (Year)	First Appointment Date for Directorship	Highest Educational Degree	Percent shareholding in CPF (%)		Family relations with other executives	Working Experience for the past 5 years			
				Direct	Indirect ²		Period	Position	Company	Business
Mr. Adirek Sripratak Vice Chairman Chairman of Executive Committee Member of Remuneration and Nominating Committee and member of Corporate Governance and Sustainable Development Committee	80	Jul. 14, 1998	Honorary Doctorate in Business Administration (Management) Rajamangala University of Technology Suvarnabhumi Honorary Doctorate in Philosophy (Food Technology) Mae Fah Luang University Honorary Doctorate in Philosophy (Agriculture) Ubon Ratchathani University Honorary Doctorate in Philosophy (Food Science) Kasetsart University Honorary Doctorate in Science Maejo University Honorary Doctorate in Economics Chiang Mai University Honorary Doctorate in Science (Food Science and Technology) Rajamangala University of Technology Isan Honorary Doctorate in Science (Agriculture) Nakhon Sawan Rajabhat University Risk Management Program for Corporate Leaders (Nov. 7-8, 2017) Corporate Governance for Executives (Dec. 7-8, 2017) Director Certification Program No. 5/2001 Director Accreditation Program (May 4, 2005) Boardroom Stewardship: Governing for Sustainability and Climate Resilience (November 5, 2025) Thai Institute of Directors Association	0.0173%	None	Elder Brother of Mrs. Arunee Watcharananan	2021-Present 2019-Present 2017-Present 2013-Present 2012-Present 2023-Present 2012-Present Present 2024-Present 2005-Present 2023-Present Present Present	<u>CPF Group</u> Member of Corporate Governance and Sustainable Development Committee Member of Remuneration and Nominating Committee Chairman of the Executive Committee Vice Chairman Chairman Vice Chairman Vice Chairman Director <u>Other Listed Companies</u> Director Director <u>Other Juristic Person</u> Director Director Honorary President	Charoen Pokphand Foods Plc. Charoen Pokphand Foods Plc. Charoen Pokphand Foods Plc. Charoen Pokphand Foods Plc. CPF (Thailand) Plc. CPF Global Food Solution Plc. C.P. Pokphand Co., Ltd. Subsidiaries of Charoen Pokphand Foods Plc. CP Aextra Plc. CP All Plc. CP Fresh Co., Ltd. Hylife Group Holdings Ltd. Thai Broiler Processing Exporters Association	Agro-industrial and food Agro-industrial and food Agro-industrial and food Agro-industrial and food Agro-industrial and integrated food Distributor of food products Investment in agro-industrial and food Wholesale business Convenient store business Wholesale vegetable and fruit business Investment in integrated swine business Association
Mr. Krisada Chinavicharana Independent Director and Chairman of Audit and Risk Management Committee	63	March 1, 2025	Master of Business Administration University of New Haven, USA Bachelor of Laws Chulalongkorn University Director Accreditation Program No. 186/2014 Director Certification Program No. 189/2014 Boardroom Stewardship: Governing for Sustainability and Climate Resilience (November 5, 2025) Thai Institute of Directors Association Diploma, The National Defence Course Class No.54 National Defence College of Thailand, National Defence Studies Institute Senior Executive Development Program: Government Executives (NABS) No.2/2010 Senior Executive Program (Program 1) No. 56/2017 Office of the Civil Service Commission Executive Development Program No. 18 Capital Market Academy The Executive Program in Energy Literacy (TEA) No. 11 Thailand Energy Academy Integrated Proactive Justice Management Program No. 4/2006 Office of Justice Affairs Financial Instrument and Markets Year 2004 Harvard Business School, USA	None	None	None	2025-Present 2025-January 2026 2025-Present 2023-May 2024 2020-2023 2021-2023 2020-2023 Jan-Oct 2021 2020-2021	<u>CPF Group</u> Independent Director and Chairman of Audit and Risk Management Committee <u>Other Listed Companies</u> Independent Director and Chairman of Audit Committee Independent Director <u>Past Experiences (2020-2024)</u> Deputy Minister of Finance Permanent Secretary Director and Remuneration Committee Chairman Director and Corporate Governance Committee Director	Charoen Pokphand Foods Plc. Gulf Development Plc. Taokaenoi Food & Marketing Public Company Limited Ministry of Finance Ministry of Finance PTT Plc. Krung Thai Bank Plc. The Bangchak Petroleum Plc. BGPC Plc.	Agro-industrial and food Investment activities in energy, infrastructure and utilities, and digital businesses Manufacturing and distribution of seaweed-based snack products in domestic and overseas markets. Integrated Petroleum and Petrochemical Business Commercial bank Integrated Petroleum and Petrochemical Business Electricity Generation Business

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				Direct	Indirect ²		Period	Position	Company	Business
Professor Dr. Kittipong Kittayarak Lead Independent Director Chairman of Corporate Governance and Sustainable Development Committee and Member of Audit and Risk Management Committee	68	Sep. 1, 2021	Doctor of the Science of Law Stanford University, USA	None	None	None	2021-Present	<u>CPF Group</u> Independent director	Charoen Pokphand Foods Plc.	Agro-industrial and food
			Master of Laws Harvard University, USA				2022-Present	Lead Independent Director	Charoen Pokphand Foods Plc.	Agro-industrial and food
			Master of International Economic and Trade Law Cornell University, USA				2022-Present	Member of Audit and Risk Management Committee	Charoen Pokphand Foods Plc.	Agro-industrial and food
			Bachelor of Laws Chulalongkorn University				2024-Present	Chairman of Corporate Governance and Sustainable Development Committee	Charoen Pokphand Foods Plc.	Agro-industrial and food
			Barrister-at-Law Institute of Legal Education Thai Bar Association				2021-Present	Independent director, Chairman of Corporate Governance Committee and member of Nomination and Remuneration Committee	True Corporation Plc.	Telecommunication
			Politics and Governance in Democratic System for Executives (Por Por Ror) No. 5 King Prajadhipok's Institute				2021-Present	Independent director	CP All Plc.	Convenient store business
			Top Executive Program in Justice Administration (Bor. Yor. Sor.) No. 10 Institute of Administrative Justice				2014-Present	Director, Chairman of the Corporate Governance and Sustainability Committee and member of the Compliance Committee	Krung Thai Bank Plc.	Commercial bank
			National Defense Course for the Joint State-Private Sector No. 49 National Defence College of Thailand, National Defence Studies Institute				2016-Present	Independent Director, Member of Nomination, Remuneration and Corporate Governance Committee	Dusit Thani Plc.	Hotel
			Capital Market Academy Leadership Program (CMA) No. 8 Capital Market Academy				2025-Present	Chairman	Thailand Institute of Justice (Public Organization)	
			The Executive Program in Energy Literacy (TEA) No. 1 Thailand Energy Academy				2025-Present	Director	O Kart D SE Co., Ltd.	Trading of agricultural produce
			ASEAN Executive Management Program No. 1 Law for Democracy (Nor Tor Por.) Office of the Constitutional Court				Present	Chancellor	Bangkok University	Academic institution
			Bhumipalung Phandin No. 3 Chulalongkorn University				2021-Present	Director	Private Sector Collective Action against Corruption (CAC)	
			Top Executive Program in Industry & Investment Business Development No.2 Institute of Business and Industrial Development				2019-Present	Chancellor	King Mongkut's Institute of Technology Ladkrabang	Academic institution
			Director Accreditation Program No. 112/2014 Advanced Audit Committee Program No. 28/2015 Thai Institute of Directors Association				2019-Present	Vice Chairman of the Legal Committee	Thai Red Cross Donation Centre	Charitable organization
							2018-Present	Central Committee	Ramathibodi Foundation under the Royal Patronage of the Royal Highness Maha Chakri Sirindhorn	Charitable organization
							2017-Present	Executive Committee and Vice Chairman	Friends in Need (of "PA") Volunteers Foundation, Thai Red Cross	Charitable organization
							2016-Present	Adjunct Professor	Faculty of Law, Chulalongkorn University	Academic institution
							2015-Present	Director	Institute of Research and Development for Public Enterprises (IRDP)	
							2012-Present	Executive Committee	Siriraj Piyamaharaj Karun Hospital	Hospital
							2011-Present	Executive Committee and Chairperson of the Thailand Branch	Asia Crime Prevention (ACPF)	
							2006-Present	Executive Committee	Bajrakitiyabha for Legal Education	
							2005-Present	Chairman	Chachoengsao Development Foundation	
							2008-2024	Director	<u>Past Experiences (2020-2024)</u> The Thai Bar under the Royal Patronage	
	2014-2021	Independent director and Chairman of Audit Committee	PTT Plc.	Integrated Petroleum and petrochemical business						
	2015-2021	Executive Director	Thailand Institute of Justice (Public Organization)							
Mrs. Vatchari Vimooktayon Independent Director and Member of Audit and Risk Management Committee	73	Feb. 18, 2019	Master Degree (Business Administration) National Institute of Development Administration	None	None	None	2019-Present	<u>CPF Group</u> Independent director and member of Audit and Risk Management Committee	Charoen Pokphand Foods Plc.	Agro-industrial and food
			Bachelor Degree (Accounting) Thammasat University				2013-Mar. 2022	Independent director, member of Remuneration Committee and Chairman of Nomination Committee	C.P. Pokphand Co., Ltd.	Investment in agro-industrial and food
			Bachelor Degree (Law) Sukhothai Thammathirat University							
			Director Certification Program No. 287/2019 Advanced Audit Committee Program No. 36/2020 Director Refreshment Training Program No. 7/2022 Boardroom Stewardship: Governing for Sustainability and Climate Resilience (November 5, 2025) Thai Institute of Directors Association							

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				Direct	Indirect ²		Period	Position	Company	Business
Mr. Vinai Vittavasarnvej Independent Director Member of Audit and Risk Management Committee Chairman of Remuneration and Nominating Committee and Member of Corporate Governance and Sustainable Development Committee	76	Apr. 24, 2019	Master Degree (Political Science) Thammasat University Bachelor Degree (Accounting) Thammasat University Director Certification Program No. 77/2006 Audit Committee Program No. 40/2012 Director Refreshment Training Program No. 7/2022 Boardroom Stewardship: Governing for Sustainability and Climate Resilience (November 5, 2025) Thai Institute of Directors Association	None	None	None	2019-Present 2022-Oct.2023 Nov.2023-Present Nov.2024-Present 2013-Mar. 2022 2014-Present 2012-Present 2012-Present Present 2017-2020	CPF Group Independent director and member of Audit and Risk Management Committee Member of Remuneration and Nominating Committee Chairman of Remuneration and Nominating Committee Chairman of Corporate Governance and Sustainable Development Committee Independent director, member of Audit and Risk Management Committee and Chairman of Remuneration Committee Other Listed Companies Independent director, Vice Chairman and Chairman of Audit Committee Independent director and Chairman of Audit Committee Independent director, Chairman of the Board, Chairman of the Remuneration Committee and Chairman of the Corporate Governance and Sustainable Development Committee Other Juristic Person Director Past Experiences (2020-2024) Chairman and Independent director	Charoen Pokphand Foods Plc. Charoen Pokphand Foods Plc. Charoen Pokphand Foods Plc. Charoen Pokphand Foods Plc. C.P. Pokphand Co., Ltd. Srisawad Corporation Plc. Ekarat Engineering Plc. Sahamitr Pressure Container Plc. Icoco (Thailand) Co., Ltd. JSSR Group Plc.	Agro-industrial and food Agro-industrial and food Agro-industrial and food Agro-industrial and food Investment in agro-industrial and food Loan services to retail customers Transformer manufacturer, design and buildup the substation and Solar Power System Manufacturer of LPG cylinders Wholesale vegetable and fruit business Machinery and equipment business, civil engineering
Mr. Sek Wannamethee Independent Director Member of Remuneration and Nominating Committee and Member of Corporate Governance and Sustainable Development Committee	62	Jan. 1, 2024	Master of Philosophy (Economic History) London School of Economics and Political Science, University of London, UK Bachelor Degree (Economic) London School of Economics and Political Science, University of London, UK Director Certification Program No.197/2014 Financial Statements for Directors No. 51/2024 Risk Management Program for Corporate Leader No.34/2024 Advanced Audit Committee Program No. 52/2024 ESG Legal Risk Prevention and Due Diligence (June, 30 2025) Boardroom Stewardship: Governing for Sustainability and Climate Resilience (November 5, 2025) Thai Institute of Directors Association Executive Development Program No. 17 Capital Market Academy Top Executive Program in Energy Literacy (TEA) No. 5 Thailand Energy Academy Top Executive Program in Industry & Investment Business Development No.3 Institute of Business and Industrial Development	None	None	None	2024-Present 2024-Present Present 2017-2021	CPF Group Independent Director, member of Remuneration and Nominating Committee and member of Corporate Governance and Sustainable Development Committee Other Listed Companies Independent director, member of Corporate Governance and Sustainable Development Committee and member of Risk Management Committee Other Juristic Person Director Past Experiences (2020-2024) Ambassador and Permanent Representative of Thailand to the United Nations in Geneva, Switzerland	Charoen Pokphand Foods Plc. WHA Corporation Plc. RMI Co.,Ltd. Ministry of Foreign Affairs	Agro-industrial and food Public utilities business and power generation and distribution Financial services and insurance business.
Mrs. Arunee Watcharananan Director	78	Mar. 29, 2000	Bachelor degree (Economics) Thammasat University Risk Management Program for Corporate Leaders (Nov. 7-8, 2017) Corporate Governance for Executives (Dec. 7-8, 2017) Director Accreditation Program (May 4, 2005) Boardroom Stewardship: Governing for Sustainability and Climate Resilience (November 5, 2025) Thai Institute of Directors Association	0.0973%	None	Younger sister of Mr. Adirek Sripatak	2000-Present 2023-Present	CPF Group Director Other Juristic Person Group CFO - Accounting	Charoen Pokphand Foods Plc. Charoen Pokphand Group Co., Ltd.	Agro-industrial and food Investment, import and sale of chemical products, and technical assistance service
Mr. Prasit Boondoungprasert Director Vice Chairman of Executive Committee and Chief Executive Officer	57	May 10, 2019	Master of Business Administration Cleveland State University, USA Bachelor Degree (Accounting) Rajamangala University of Technology Risk Management Program for Corporate Leaders (Nov. 7-8, 2017) Corporate Governance for Executives (Dec. 7-8, 2017) Director Certification Program No. 204/2015 Boardroom Stewardship: Governing for Sustainability and Climate Resilience (November 5, 2025) Thai Institute of Directors Association	0.0006%	None	None	2019-Present 2024-Present 2019 - Present 2023 - Present Present 2009-Present 2023-Present 2023-Present	CPF Group Director and Chief Executive Officer Vice Chairman of Executive Committee Vice Chairman Vice Chairman Director Other Juristic Person Director Director Director	Charoen Pokphand Foods Plc. Charoen Pokphand Foods Plc. CPF (Thailand) Plc. CPF Global Food Solution Plc. Subsidiaries of Charoen Pokphand Foods Plc. CP-Meiji Co., Ltd. Arbor Acres Thailand Co., Ltd. Ross Breeders Siam Co., Ltd.	Agro-industrial and food Agro-industrial and food Agro-industrial and integrated food Distributor of food products Manufacturing and distribution of milk products and healthy dairy Chicken breeding and distribution Chicken breeding and distribution

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				Direct	Indirect ²		Period	Position	Company	Business
Dr. Sujint Thammasart, D.V.M. Director Member of Executive Committee and Chief Operating Officer - Aquaculture Business	73	Jun. 24, 2020	Honorary Doctorate in Science (Fisheries science) Maejo University Honorary Doctorate in Science (Technology in quaculture farming) Rajamangala University of Technology Srivijaya Bachelor Degree (Veterinary Medicine) Bachelor Degree (Science) Kasetsart University Risk Management Program for Corporate Leaders (Nov. 7-8, 2017) Corporate Governance for Executives (Dec. 7-8, 2017) Director Accreditation Program (May 4, 2005) Director Certification Program No. 310/2021 Boardroom Stewardship: Governing for Sustainability and Climate Resilience (November 5, 2025) Thai Institute of Directors Association	0.0016%	None	None	2020-Present 2022-Present 2016-Present Present 2023-Present	<u>CPF Group</u> Director Member of Executive Committee Chief Operating Officer - Aquaculture Business Director <u>Other Juristic Person</u> Director	Charoen Pokphand Foods Plc. Charoen Pokphand Foods Plc. Charoen Pokphand Foods Plc. Homegrown Shrimp (USA), LLC. TMS Wealth Co., Ltd.	Agro-industrial and food Agro-industrial and food Agro-industrial and food Shrimp farming Investment
Mr. Paisan Chirakitchareon Director Member of Executive Committee and Chief Financial Officer	67	Jul. 8, 2020	Master Degree in Business Administration National Institute of Development Administration Bachelor Degree (Accounting) Ramkhamhaeng University Risk Management Program for Corporate Leaders (Nov. 7-8, 2017) Corporate Governance for Executives (Dec. 7-8, 2017) Director Accreditation Program (May 4, 2005) Director Certification program No. 98/2008 Director Leadership Certification Program No. 14/2024 Boardroom Stewardship: Governing for Sustainability and Climate Resilience (November 5, 2025) Thai Institute of Directors Association Updating New Financial Reporting Standard for Future Analyst (Jun. 22, 2018) Thailand Federation of Accounting Professions, collaboration with Investment Analysts Association Seminar "Exclusive Lunch Talk on Wealth@Wise" (Apr. 29, 2019) Seminar TFRS Update and Practical Issues 2020 (Dec. 23, 2020) Seminar TFRS Update and Practical Issues 2021 (September 29, 2021) Directions for changes in significant financial reporting and taxation standards for the year 2023 (September 21, 2023) KPMG Phoomchai Audit Limited TLCA CFO Professional Development Program (TLCA CFO CPD) No. 7/2021, Topic "Economic update for CFO" (October 19, 2021) No. 2/2022, Topic "Economic update for CFO" (May 25, 2022) No. 1/2023, Topic "Economic update for CFO" (May 26, 2023) No. 4/2024, Topic "Accounting Standards Relevant to the Issuance of ESG Securities" (August 21, 2024) No. 5/2024, Topic "ESG Bond Sustainable Bond Issuance" (Sep. 12, 2024) No. 6/2024, Topic "Cybersecurity & Risk Management for CFO's" (November 12, 2024) No. 4/2025, Topic "Financial Reporting Standards Relevant to Climate Change" (August 26, 2025) No. 7/2025, Topic "Financial Reporting Standards Relevant to Sustainability Disclosure IFRS S1/IFRS S2" (November 17, 2025) No. 9/2025, Topic "Economic update for CFO" (December 18, 2025) Thai Listed Companies Association	0.0012%	None	None	2020-Present 2024-Present 2003-Present 2012-Present 2008-Present 2024 - Present Present Present Present Present	<u>CPF Group</u> Director Vice Chairman of Executive Committee Chief Financial Officer Director Director Director Director <u>Other Juristic Person</u> Director Director Director Director	Charoen Pokphand Foods Plc. Charoen Pokphand Foods Plc. Charoen Pokphand Foods Plc. CPF (Thailand) Plc. CPF Global Food Solution Plc. C.P. Pokphand Co., Ltd. Subsidiaries of Charoen Pokphand Foods Plc. Arbor Acres Thailand Co., Ltd. CP-Meiji Co., Ltd. Hyllife Group Holding Limited Westbridge Foods Holding B.V.	Agro-industrial and food Agro-industrial and food Agro-industrial and food Agro-industrial and intergrated food Distributor of food products Investment in agro-industrial and food businesses Chicken breeding and distribution Manufacturing and distribution of milk products and healthy dairy Investment in fully integrated swine business Investment

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² Shareholding of Individuals according to section 258 of The Securities and Exchange Act of 1992 and nominee

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				Direct	Indirect ²		Period	Position	Company	Business
Mr. Montri Suwanposri Director and Member of Executive Committee	64	Aug. 15, 2022	Bachelor Degree (Accounting) Ramkhamhaeng University Director Certification Program No. 327/2022 Boardroom Stewardship: Governing for Sustainability and Climate Resilience (November 5, 2025) Thai Institute of Directors Association	0.0020%	None	None	2022-Present 2014-Present 2024 - Present Present	Director President Director Director	Charoen Pokphand Foods Plc. C.P. Vietnam Corporation C.P. Pokphand Co., Ltd. Subsidiaries of Charoen Pokphand Foods Plc.	Agro-industrial and food Production and sale of animal feed, farming and processed food Investment in agro-industrial and food businesses
Ms. Pimonrat Reephattanavijitkul Chief People Officer	49	-	Master Degree (Business Management) Assumption University Bachelor Degree (Science Psychology) Kasetsart University Director Certification Program No. 151/2011 Boardroom Stewardship: Governing for Sustainability and Climate Resilience (November 5, 2025) Thai Institute of Directors Association	None	None	None	Present 2024-Present	Chief People Officer Director	Charoen Pokphand Foods Plc. CPF Training Center Co., Ltd.	Agro-industrial and food Training center service provider
Mr. Sunsem Samaisut Chief Technology Officer	46	-	Master Degree (Internet and E-Commerce Technology (IEC)) Assumption University Bachelor Degree (Computer Engineering) Assumption University Boardroom Stewardship: Governing for Sustainability and Climate Resilience (November 5, 2025) Thai Institute of Directors Association	None	None	None	Present 2020-Present Present Present Present Present Present Present Present	Chief People Officer Director Director Director Director Director Director Director	Charoen Pokphand Foods Plc. CPF IT Center Co., Ltd. CP Match Co., Ltd. Content and Media Co., Ltd. TRUE Digital Group Co., Ltd. Black Dragon Studio Co., Ltd. Ascend Group Co., Ltd. Ascend Commerce Co., Ltd. Ascend Travel Co., Ltd.	Agro-industrial and food Information technology service provider Web pages and networks programming Retail sale via internet Retail sale via internet Computer graphics, and animations and visual effects Management consulting business E-marketplace Tour operator business
Mrs. Kobboon Srichai Member of Executive Committee Company Secretary and Head of Corporate Affairs & Investor Relations	60	-	Master Degree (Business Administration - International Business) Azusa Pacific University, USA Bachelor Degree (Laws) Thammasat University Training by Thai Institute of Directors Association Company Secretary Program (2005) Director Accreditation Program (May 4, 2005) Director Certification program No. 98/2008 Executive Development Program No. 1/2008 Risk Management Program for Corporate Leaders (Nov. 7 - 8, 2017) Director Leadership Certification Program (Dry run) (2020) Board Reporting Program (2019) Ethical Leadership Program No.28/2022 Peace with inner Power: Interactive Workshop for More Effective Facilitation Techniques (2022) Boardroom Stewardship: Governing for Sustainability and Climate Resilience (November 5, 2025) <u>Other Training</u> Executive Program No.5 Capital Market Academy Leadership Succession Program (LSP) No.3 Institute of Research and Development for Public Enterprises Executive Training Program for Senior Executives in the Globalization Era (EX-PSMS) No.5 Foundation for the Institute of Economic and Fiscal Policy Research Diploma, The National Defence Course Class No.58 National Defence College of Thailand, National Defence Studies Institute The Rule of Law and Development No.1 Thailand Institute of Justice Thailand Insurance Leadership Program No.7 Office of Insurance Commission (OIC) The Executive Program in Energy Literacy for a Sustainable Future No. 15/2020 Thailand Energy Academy Mindfulness Organization Course (2023) Personnel Management Association of Thailand	None	None	None	2019-Present Present Present 2023-Present Present Present 2021-Present 2022-Present Present 2014-Present 2023-Present 2017-2020 2019-2022 2022-Nov.2024	Member of Executive Committee and Company Secretary Director Director Head of Corporate Affairs & Investor Relations Director Director Independent director, member of Audit Committee and member of Risk Management Committee Member of Corporate Governance and Sustainability Committee Director Sub-committee on Consideration of Regulations on Issuance and Offering of Equity Instruments Director Independent Director Member of working group regarding the preparation of ESG practices for directors Chairman of Corporate Governance Committee	Charoen Pokphand Foods Plc. CPF Global Food Solution Plc. C.P. Merchandising Co., Ltd. Charoen Pokphand Foods Plc. Subsidiaries of Charoen Pokphand Foods Plc. Subsidiaries of CPF Global Food Solution Plc. Siam Wellnes Group Plc. Siam Wellnes Group Plc. CP-Meiji Co., Ltd. Securities and Exchange Commission Charoen Pokphand Rural Life Development Foundation Latex Systems Plc. Thai Institute of Directors Association Siam Wellnes Group Plc.	Agro-industrial and food Distributor of food products Investment and international trading Agro-industrial and food Wellness spa and other related businesses Wellness spa and other related businesses Manufacturing and distribution of milk products and healthy dairy products Latex pillow and mattress business Wellness spa and other related businesses

¹ Executives according to the announcement of SEC no. Kor Chor 17/2551 Re: Determination of Definitions in the Notification Relating to Issuance and Offer for Sale of Securities² Shareholding of Individuals according to section 258 of The Securities and Exchange Act of 1992 and nominee

Attachment 1 item 1.1 Details about Director, Executives¹, Company Secretary and Bookkeeper as of March 1, 2026

Name-Surname Position	Age (Year)	First Appointment Date for Directorship	Highest Educational Degree	Percent shareholding in CPF (%)		Family relations with other executives	Working Experience for the past 5 years				
				Direct	Indirect ²		Period	Position	Company	Business	
Mr. Santi Vitayapipopsku ³ Head of CPF Finance & Accounting Shared Service (Bookkeeper)	62	-	Bachelor Degree (Accounting) Ramkhamhaeng University Mini MBA (1997) National Institute of Development Administration Mini MBA (2013) Thammasat University Boardroom Stewardship: Governing for Sustainability and Climate Resilience (November 5, 2025) Thai Institute of Directors Association Leadership Succession Program (LSP) No.6 (2016) Institute of Research and Development for Public Enterprises Seminar TFRS Update and Pratical Issues (Dec. 23, 2020) Seminar TFRS Update and Pratical Issues 2021 (September 29, 2021) Seminar Directions for changes in significant financial reporting and taxation standards for the year 2023 (September 21, 2023) Seminar Directions for changes in significant financial reporting and key legislation for the year 2024 (October 11, 2024) Seminar TFAC's Executive Board Program (May 2, 2025) Seminar TFAC's Executive Board Program (June 24, 2025) KPMG Phoomchai Audit Limited Preparation of accurate financial statements to be complied with accounting and tax regulations (2020) Revenue Department Keep up with data analytics like an accountant in the 5.0 era (Aug. 26, 2021) Certificate of Digital Accountant No.1/2023 Certificate of Digital Accountant (Course No.2) No.1/2024 Certificate of Digital Accountant (Course No.4) No.1/2025 (July 8, 2025) Certificate of Digital Accountant (Course No.6) No.1/2025 (July 14, 2025) CFO in Practice Certification Program No. 10/2022 CFO in Practice Certification Program No. 11/2023 CFO Conference 2023 Embracing Changes & Unvelling the Path to Business Resilience and Success Federation of Accounting Professions Financial statement analysis (Oct. 16, 2021) Seminar "Editing Department Announcements under the Accounting Act. B.E. 2000" Department of Business Development, Ministry of Commerce RPA Robotic Process Automation No. 1/2022 Seminar for Digital Accountant 2022 Fundamental Data Analytic for Accountant No. 2/2022	0.00001%	None	None	CPF Group	Present 2024-Present 2024-Present 2024-Present 2024-Present	Head of CPF Finance & Accounting Shared Service Center Director Director Director Director	Charoen Pokphand Foods Plc. CPF (Thailand) Plc. CPF Restaurant and Food Chain Co., Ltd. C.P. Merchandising Co., Ltd. CPF IT Center Co., Ltd.	Agro-industrial and food Agro-industrial and intergrated food Five Stars business and restaurant Investment and international trading Information technology service provider

¹ Executives according to the announcement of SEC no. Kor Chor 17/2551 Re: Determination of Definitions in the Notification Relating to Issuance and Offer for Sale of Securities² Shareholding of Individuals according to section 258 of The Securities and Exchange Act of 1992³ Qualified as a bookkeeper according to the Notification of the Department of Business Development

Name - Surname	Balance as of		Increase (Decrease) during the year
	December 31, 2025	December 31, 2024	
1. Mr. Soopakij Chearavanont Spouse and minor children	0 0	0 0	0 0
2. Mr. Phongthep Chiaravanont Spouse and minor children	1,100,000 890,000	1,100,000 890,000	0 0
3. Mr. Suphachai Chearavanont Spouse and minor children	0 320,600	0 90,600	0 230,000
4. Mr. Adirek Sripratak Spouse and minor children	1,456,789 0	144,778 0	1,312,011 0
5. Mr. Krisada Chinavicharana Spouse and minor children	0 0	0 0	0 0
6. Professor Dr.Kittipong Kittayarak Spouse and minor children	0 0	0 0	0 0
7. Mrs.Vatchari Vimoktayon Spouse and minor children	0 0	0 0	0 0
8. Mr. Vinai Vittavasgarnvej Spouse and minor children	0 0	0 0	0 0
9. Mr. Sek Wannamethee Spouse and minor children	0 0	0 0	0 0
10. Mrs. Arunee Watcharananan Spouse and minor children	8,180,000 0	8,180,000 0	0 0
11. Mr. Prasit Boondoungprasert Spouse and minor children	50,000 0	50,000 0	0 0
12. Dr. Sujint Thammasart, D.V.M. Spouse and minor children	138,348 0	138,348 0	0 0
13. Mr. Paisan Chirakitcharern Spouse and minor children	99,417 0	99,417 0	0 0
14. Mr. Montri Suwanposri Spouse and minor children	169,780 0	169,780 0	0 0
15. Ms. Pimonrat Reephattanavijitkul Spouse and minor children	0 0	0 0	0 0
16. Mr. Sunsern Samaisut ² Spouse and minor children	0 0	N/A N/A	0 0

¹ Executive according to the definition in the Notification of Office of the Securities and Exchange Commission (SEC) No. Kor Chor. 17/2008
Re: Determination of Definitions in the Notification Relating to Issuance and Offer for Sale of Securities

² Appointed as an executive according to the Notification of the Securities and Exchange Commission No. Kor Chor. 17/2008,
effective from January 1, 2026

Attachment 1.3 Details of the Directors and Executives¹ of CPF Holding Directorial Position at Subsidiaries, Affiliates, Joint Ventures or Related Companies as of March 1, 2026

Company	Director and Executives										
	Mr.Soopakij Chearavanont	Mr. Phongthep Chiaravanont	Mr. Suphachai Chearavanont	Mr. Adirek Sripatak	Prof.Dr. Kittipong Kittayarak	Mr. Prasit Boondoungprasert	Dr. Sujint Thammasart, D.V.M.	Mr. Paisan Chirakitchareern	Mr. Montri Suwanposri	Ms. Pimonrat Reephattanavijitkul	Mr. Sunsem Samaisut
Subsidiaries in Thailand											
1 CPF (Thailand) Plc.				✓		✓		✓			
2 CPF Food and Beverage Co., Ltd.						✓					
3 CPF Global Food Solution Plc.	✓		✓	✓		✓		✓			
4 Bangkok Produce Merchandising Plc.				✓							
5 C.P. Merchandising Co., Ltd.						✓					
6 CPF Training Center Co., Ltd.										✓	
7 CPF IT Center Co., Ltd.				✓		✓					✓
8 CPF Food Research and Development Center Co., Ltd.						✓					
9 CPF Food Service Co., Ltd.						✓					
10 CPF Food Network Co., Ltd.				✓		✓		✓			
11 CPF Restaurant and Food Chain Co., Ltd.						✓					
12 Tacharm Agricultural Industry Co., Ltd.				✓		✓		✓			
13 International Pet Food Co., Ltd.						✓					
14 RBPI (Thailand) Co., Ltd.								✓			
15 CP-Uoriki Co., Ltd.						✓					
16 CPF NH Foods Co., Ltd.						✓					
Oversea Subsidiaries											
17 Advanced Aquaculture Vietnam Co., Ltd.										✓	
18 AHM Lifestyles - Creative Hospitality Joint Stock Company										✓	
19 Bellisio Foods, Inc.						✓					
20 Bellisio Investment, Inc.				✓		✓		✓			
21 Bellisio Parent, Inc.						✓		✓			
22 Bright Excel Invesments Co., Ltd.				✓				✓			
23 C.P. Cambodia Co., Ltd.				✓							
24 C.P. Foods Holding Limited										✓	
25 C.P. Foods International Limited										✓	
26 C.P. Laos Co., Ltd.				✓							

Attachment 1.3 Details of the Directors and Executives¹ of CPF Holding Directorial Position at Subsidiaries, Affiliates, Joint Ventures or Related Companies as of March 1, 2026

Company	Director and Executives										
	Mr.Soopakij Chearavanont	Mr. Phongthep Chiaravanont	Mr. Suphachai Chearavanont	Mr. Adirek Sripatak	Prof.Dr. Kittipong Kittayarak	Mr. Prasit Boondoungprasert	Dr. Sujint Thammasart, D.V.M.	Mr. Paisan Chirakitchareern	Mr. Montri Suwanposri	Ms. Pimonrat Reephattanavijitkul	Mr. Sunsem Samaisut
27 C.P. Pokphand Co., Ltd.	✓		✓	✓				✓	✓		
28 C.P. Vietnam Corporation				✓					✓		
29 Charoen Pokphand (Taiwan) Investment Ltd.				✓				✓			
30 Charoen Pokphand Foods Kenya Co., Ltd.				✓					✓		
31 Charoen Pokphand Food Phillippines Corporation				✓				✓			
32 Chia Tai Biotech Group Ltd.	✓										
33 Chia Tai Bio Tech Holding Ltd.	✓										
34 Chia Tai Enterprises International Ltd.	✓										
35 CP Aqua Company Limited	✓			✓							
36 CP (China) Investment Co., Ltd.	✓										
37 CP Foods Capital Ltd.								✓			
38 CP Food Investment Ltd.	✓			✓							
39 CPF Canada Holding Corp.				✓				✓			
40 CPF Investment Ltd.				✓		✓		✓			
41 CPF Japan Co., Ltd.						✓					
42 CPF Netherland B.V.								✓			
43 CPF Tanzania Ltd.				✓					✓		
44 CPV Food Co., Ltd.									✓		
45 CPVN Ltd.				✓				✓			
46 Coinaton Investments Ltd.				✓				✓			
47 Forward Pass Ltd.				✓				✓			
48 FSI Parent Crop.						✓					
49 Frozen Specialties, Inc.						✓					
50 Giant Crown Investments Ltd.				✓				✓			
51 Homegrown Shrimp (USA), LLC.							✓				
52 JSC Poultry Parent Stock Production Woyskovitsy				✓							
53 JSC Poultry Production Severnaya				✓							
54 Modern State Investments Ltd.								✓	✓		
55 New Splendid Holdings Ltd.				✓				✓			
56 Overhill Farms, Inc.						✓					

Attachment 1.3 Details of the Directors and Executives¹ of CPF Holding Directorial Position at Subsidiaries, Affiliates, Joint Ventures or Related Companies as of March 1, 2026

Company	Director and Executives										
	Mr.Soopakij Chearavanont	Mr. Phongthep Chiaravanont	Mr. Suphachai Chearavanont	Mr. Adirek Sripatak	Prof.Dr. Kittipong Kittayarak	Mr. Prasit Boondoungprasert	Dr. Sujint Thammasart, D.V.M.	Mr. Paisan Chirakitchareern	Mr. Montri Suwanposri	Ms. Pimonrat Reephattanavijitkul	Mr. Sunsem Samaisut
Associates, Joint Ventures and Other Investments											
1 CP All Plc.	✓		✓	✓	✓						
2 CP-Meiji Co., Ltd.		✓		✓		✓		✓			
3 Ross Breeder Siam Co., Ltd.			✓			✓					
4 CP Aextra Plc.			✓	✓							
5 Arbor Acres Thailand Co., Ltd.			✓			✓		✓			
6 Hylife Group Holding Ltd.				✓				✓			
7 Westbridge Foods Holding B.V.								✓			
Related Companies²											
1 Kasetphand Industry Co.,Ltd.		✓									
2 Charoen Pokphand Group Co.,Ltd.	✓	✓	✓								
3 Charoen Pokphand Produce Co.,Ltd.		✓									
4 Charoen Pokphand Enterprise Co.,Ltd.		✓									
5 C.P. Intertrade Co.,Ltd.		✓									
6 True Corporation Plc.			✓		✓						
7 True Internet Data Center Co., Ltd.			✓								
8 All Now Logistics Co., Ltd.			✓								
9 CP Fresh Co., Ltd.			✓	✓							
10 Alter Vim Co., Ltd.			✓								
11 Advance Pharma Co., Ltd.		✓									
12 C.P. Trading Group Co., Ltd.		✓									
13 Perfect Companion Group Co., Ltd.		✓									
14 Charoen Pokphand Import & Export Trading (Shanghai) Co., Ltd.	✓										
15 Chia Tai Animal Husbandry Investment (Beijing) Co., Ltd.	✓										
16 Chia Tai Investment Co., Ltd.	✓										
17 CP Supply Chain Co., Ltd.			✓								
18 Shanghai Litai Supply Chain Management Co., Ltd.	✓										
19 Shanghai Lotus Supermarket Chain Store Co., Ltd.	✓										

✓ = Director

¹ Executives according to the announcement of SEC no. Kor Chor 17/2551 Re: Determination of Definitions in the Notification Relating to Issuance and Offer for Sale of Securities² Means companies which may have conflict of interest with CPF and its subsidiaries and had related party transactions during 2025 or outstanding amount as of December 31, 2025