



Charoen Pokphand Foods Public Company Limited

Attachment 3
Details of Head of Internal Audit and Head of Compliance

Head of Internal Audit

Name-Surname: Mr. Voravit Janthanakul

Position: Executive Vice President – Internal Audit Office

Age: 80 years

Education: Master of Business Administration
Bachelor degree - Accounting
Thammasat University

Certificate: Director Accreditation Program (DAP) No. May 4, 2005
Risk Management Program for Corporate Leaders (RCL) No. November 7-8, 2017
Corporate Government for Executives (CGE) No. December 7-8, 2017
Chairman Vision Cascade
Boardroom Stewardship: Governing for Sustainability and Climate Resilience (November 5, 2025)
Thai Institute of Directors Association
The Rule of Law for Democracy Program, No. 7 (RoLD 7)
Business Revolution and Innovation Network Program (BRAIN3)
Advanced Security Management Program No. 11
Anti-Corruption Strategic Management for Senior Executives Program No. 11 (ACSMSE.11)
Advanced Certificate Course in Politics and Governance in Democratic Systems for Executives Program No. 26 (PPR.26)
Senior Executive Training Program on Administrative Justice AJSE2
Advanced Master of Management Program AMM.11
Super Legal Business Administration Leadership Program No. 1 (Super LBA No. 1)

5-Year Experience: Executive Director and Deputy Managing Director, Internal Audit Office and General Administration Division
Charoen Pokphand Foods Public Company Limited
Director
CPF (Thailand) Plc.
Bangkok Produce Plc.
CPF Global Food Solution Plc.
CPF Food Network Co., Ltd.
CPF Restaurant and Food Chain Co., Ltd.
International Pet Food Co., Ltd.
Chester's Food Co., Ltd.
C.P. Merchandising Co., Ltd.
CPF IT Center Co., Ltd.
CPF Training Center Co., Ltd.
CPF Food and Beverage Co., Ltd.
CPF Food Research and Development Center Co., Ltd.
President ASEAN Federation of Accountants (Year 2022-2023)
President of the Federation of Accounting Professions Under His Majesty The King's Royal Patronage (Year 2020-2023)

Head of Compliance

Name-Surname: Mr. Sunpeera Ninkham

Position: Senior Vice President – Compliance Office

Age: 47 years

Education: Master Degree - Law
Bachelor Degree - Law
Thammasat University

Certificate: Certificate in Litigation Lawyer Legal Counsel Training Institute of Lawyers Council
Certificate of Continuing Professional Education - Compliance and Compliance Audit
The Institute of Internal Auditors of Thailand
Director Certification Program (DCP) No. 298/2020 (Sep.-Nov. 2020)
Company Secretary Program (CSP) No. 124/2021 (Nov. 22-23, 2021)
Ethical Leadership Program (ELP) No. 28/2022
Subsidiary Governance Program No. 4/2023
Thai Institute of Directors Association
Thai Mediation Training Course
Advance Thai Arbitration Training Course
Thai Arbitration Center (THAC)

Training/Seminar in 2025: Executive Program for Justice Administration Office of the Judiciary

5-Year Experience: Director
CPF (Thailand) Plc.
Bangkok Produce Plc.
CPF Training Center Co., Ltd.
CPF Food Service Co., Ltd.
Director of the Business Law and Regulation Committee
Board of Trade of Thailand
Legal Director
The Federation of Thai Industries

Responsibilities: **Oversee and ensure** the efficient operation of the Corporate Compliance Office, covering laws, regulations, and policies related to the company's business both domestically and internationally.
Develop frameworks, systems, and processes for corporate compliance to be effective, modern, and aligned with the business environment.
Review and monitor compliance with corporate regulations, analyze and assess risks, and collaborate on managing significant non-compliance cases.
Report to the Audit and Risk Management Committee, the Board of Directors, and senior executives on compliance matters.
Coordinate with internal and external stakeholders to facilitate smooth compliance operations.