

Occupational Health and Safety Performances (Thailand)

GRI Standards	Performance	Unit	2017	2018	2019	2020
GRI 403-9	Work-related Injuries Fatalities					
	Employees	Case	5	1	1	1
	Workers		1	1	0	1
	Employees	case per 200,000	ND	ND	ND	0.0012
	Workers	manhours	ND	ND	ND	0.0194
	High-consequence work-related injuries (excluding fatalities)					
	Employees	Case	ND	ND	ND	5
	Workers		ND	ND	ND	0
	Employees	case per 200,000	ND	ND	ND	0.0061
	Workers	manhours	ND	ND	ND	0
	Recordable work-related injuries					
	Employees	Case	ND	ND	ND	377
	Workers		ND	ND	ND	4
	Employees	case per 200,000	ND	ND	ND	0.4628
	Workers	manhours	ND	ND	ND	0.0775
	Number of hours worked					
	Employees	Manhours	ND	ND	ND	162,921,882
	Workers		ND	ND	ND	10,317,098
GRI 403-10	Work-related Ill Health Fatalities					
	Employees	Case	ND	ND	ND	0
	Workers		ND	ND	ND	0
	Recordable Work-related Ill Health					
	Employees	Case	ND	ND	ND	0
	Workers		ND	ND	ND	0
Loss Time Injury Frequency Rate: LTIFR						
Employees	case per 200,000	0.36	0.31	0.35	0.39	
Workers	manhours	0	0	0	0.02	
Occupational Illness Frequency Rate: OIFR						
Employees	case per 200,000 manhours	0	0	0	0	

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Remark:

- **ND = No Data**
- **High-consequence work-related injuries** refers to an injury resulting from work leading to inability to restore physical conditions to the original conditions within 180 days, or leading to disability or leading to death.
- **The scope of work-related injuries fatalities** for workers excluded third's party consultants, delivery staff members and drivers of external agencies, student trainees or visitors
- **Recordable work-related injuries** refer to all types of work-related injuries except the injuries that can be successfully treated with first aid treatment.
- **The scope of work-related injuries** for workers excluded third's party consultants, delivery staff members and drivers of external agencies, student trainees or visitors.
- **Number of occupational ill health** is referred to the report by Workmen's Compensation Fund or according to medical certificate from occupational physician (GRI 403-10)
- **The scope of work-related ill health** for workers excluded third's party consultants, delivery staff members and drivers of external agencies, student trainees or visitors.
- **Lost Time Injury** means injury that causes lost-day from one day onward (calculating from the day after the incident)
- **Lost Day** is calculated from the day after the incident