

Occupational Health and Safety Performances (Thailand)



GRI Standards	Performance	Unit	2018	2019	2020	2021
GRI 403-9 (2018)	Work-related Injuries Fatalities					
	Employees	cases	1	1	1	0
	Workers		1	0	1	0
	Employees	case per 200,000	ND	ND	0.0012	0.0000
	Workers	man-hours	ND	ND	0.0194	0.0000
	High-consequence work-related injuries (excluding fatalities)					
	Employees	cases	ND	ND	5	4
	Workers		ND	ND	0	0
	Employees	case per 200,000	ND	ND	0.0061	0.0053
	Workers	man-hours	ND	ND	0	0
	Recordable work-related injuries					
	Employees	cases	ND	ND	377	910
	Workers		ND	ND	4	6
	Employees	case per 200,000	ND	ND	0.4628	1.2157
	Workers	man-hours	ND	ND	0.0775	0.0954
	Number of hours worked					
Employees	man-hours	ND	ND	162,921,882	149,705,939	
Workers		ND	ND	10,317,098	12,578,485	
GRI 403-10 (2018)	Work-related III Health Fatalities					
	Employees	cases	ND	ND	0	0
	Workers		ND	ND	0	0
	Recordable Work-related III Health					
	Employees	cases	ND	ND	0	0
	Workers		ND	ND	0	0
Loss Time Injury Frequency Rate: LTIFR						
Employees	case per 200,000	0.31	0.35	0.39	0.38	
Workers	man-hours	0	0	0.02	0.05	



Occupational Illness Frequency Rate: OIFR

	case per				
Employees	200,000	0	0	0	0
	man-hours				

Remark:

- ND = No Data
- High-consequence work-related injuries refers to an injury resulting from work leading to inability to restore physical conditions to the original conditions within 180 days, or leading to disability or leading to death.
- The scope of work-related injuries fatalities for workers excluded third's party consultants, delivery staff members and drivers of external agencies, student trainees or visitors.
- Recordable work-related injuries refer to all types of work-related injuries except the injuries that can be successfully treated with first aid treatment.
- The scope of work-related injuries for workers excluded third's party consultants, delivery staff members and drivers of external agencies, student trainees or visitors.
- Number of occupational ill health is referred to the report by Workmen's Compensation Fund or according to medical certificate from occupational physician (GRI 403-10)
- The scope of work-related ill health for workers excluded third's party consultants, delivery staff members and drivers of external agencies, student trainees or visitors.
- Lost Time Injury means injury that causes lost-day from one day onward (calculating from the day after the incident)
- Lost Day is calculated from the day after the incident