Occupational Health and Safety Performances (Thailand and Overseas)



GRI Standards Performance	Unit -	2019	2020	2021		2022	
		Thailand	Thailand	Thailand	Thailand	Overseas	Total
Work-related Injuries Fatalities							
Employees	- cases -	1	1	0	3	1	4
Workers		0	1	0	0	1	1
Employees	case per	ND	0.0012	0.0000	0.0039	0.0030	0.0037
Workers	man-hours	ND	0.0194	0.0000	0.0000	0.0092	0.0057
High-consequence work-related injuries (ex	cluding fatalities)	1					
Employees		ND	5	4	8	13	21
Workers Employees Workers	cases	ND	0	0	0	2	2
	case per	ND	0.0061	0.0053	0.0105	0.0394	0.0192
	200,000 man-hours	ND	0	0	0	0.0185	0.0114
Recordable work-related injuries							
Employees Workers	cases	ND	377	910	762	215	977
		ND	4	6	0	12	12
Employees	case per	ND	0.4628	1.2157	1.0012	0.6524	0.8934
Workers	200,000 man-hours	ND	0.0775	0.0954	0.0000	0.1108	0.0687
Number of hours worked							
Employees Workers	man-hours	ND	162,921,882	149,705,939	152,811,764	65,907,997	218,719,760
		ND	10,317,098	12,578,485	13,289,704	21,656,038	34,945,742
GRI 403-10 Work-related III Health Fatalities Employees Recordable Work-related III Health Employees Workers							
	cases	ND	0	0	0	0	0
		ND	0	0	0	0	0
	cases	ND	0	0	0	0	0
		ND	0	0	0	0	0
Loss Time Injury Frequency Rate: LTIFR							
Employees Workers Occupational Illness Frequency Rate: OIFR Employees	case per	0.35	0.39	0.38	0.24	0.34	0.2350
	200,000 man-hours	0.00	0.02	0.05	0.00	0.06	0.0047
	case per						
	200,000 man-hours	0	0	0	0	0	0
	Work-related Injuries Fatalities Employees Workers Employees Workers High-consequence work-related injuries (ex. Employees Workers Recordable work-related injuries Employees Workers Recordable work-related injuries Employees Workers Recordable Work-related III Health Fatalities Employees Workers Recordable Work-related III Health Employees Workers Loss Time Injury Frequency Rate: LTIFR Employees Workers Cocupational Illness Frequency Rate: OIFR <	Work-related Injuries Fatalities Employees cases Workers 200,000 Workers 200,000 Workers 200,000 Workers 200,000 Workers case per High-consequence work-related injuries (excluding fatalities) Employees cases Workers cases Employees case per Workers 200,000 Workers cases Employees case per Workers cases Employees cases Workers cases Employees cases Workers cases Employees cases Workers 200,000 Workers cases Workers cases Workers man-hours Number of hours worked man-hours Employees cases Workers cases Workers cases Recordable Work-related III Health cases Workers cases W	Performance Unit Thailand Work-related injuries Fatalities 1 Employees cases per 200,000 0 Employees case per 200,000 ND Workers man-hours ND High-consequence work-related injuries (excluding fatalities) ND Employees case per 200,000 ND Workers case per 200,000 ND Workers case per 200,000 ND Recordable work-related injuries ND Employees case per 200,000 ND Workers man-hours ND Recordable work-related injuries ND Employees case per 200,000 ND Workers man-hours ND Number of hours worked ND ND Workers man-hours ND Workers man-hours ND Workers man-hours ND Workers man-hours ND Workers cases ND Workers ND ND	Performance Unit Thailand Thailand Work-related Injuries Fatalities 1 1 Employees cases 0 1 Workers 0 1 1 Employees case per 200,000 ND 0.0012 Workers 200,000 ND 0.0194 High-consequence work-related injuries (excluding fatalities) Employees S Korkers Cases ND 5 Workers Cases per 200,000 ND 0 Workers Cases ND 0 Employees Cases per 200,000 ND 0 Workers Cases ND 4 Employees Cases ND 4 Employees Cases ND 0.0775 Workers ND 162,821,882 ND Workers man-hours ND 10,317,088 Workers cases ND 0 Workers Cases ND 0 <	Performance Unit Thailand Thailand Thailand Thailand Work-related injuries Fatalities 0 1 0 Workers cases 0 1 0 Workers cases 0 1 0 Employees case per 220,000 ND 0.0012 0.0000 Workers man-hours ND 0.0194 0.0000 High-consequence work-related injuries (excluding fatalities) 0 0 Employees cases per 200,000 ND 0.0061 0.0053 Workers man-hours ND 0 0 Employees case per 200,000 ND 0 0 Workers man-hours ND 4 6 Employees case per 200,000 ND 0.0775 0.0954 Workers man-hours ND 0.0775 0.0954 Number of hours worked man-hours ND 10,317,098 12,578,485 Workers cases	PerformanceUnitThailandThailandThailandThailandWork-related Injuries FatalitiesEmployeesCase per 200,000 man-hoursND0.00120.00000.0039WorkersCase per 200,000 man-hoursND0.01940.00000.0039WorkersCase per 200,000 man-hoursND0.01940.00000.0000High-consequence work-related injuries (excluding fatalities) </td <td>Performance Unit Thailand Thailand</td>	Performance Unit Thailand Thailand

Remark:

• ND = No Data

High-consequence work-related injuries refers to an injury resulting from work leading to unability to restore physical conditions to the original conditions within 180 days, or leading to disability or leading to death.

• The scope of work-related injuries fatalities for workers excluded third's party consultants, delivery staff members and drivers of external agencies, student trainees or visitors.

• Recordable work-related injuries refer to all types of work-related injuries except the injuries that can be successfully treated with first aid treatment.

The scope of work-related injuries for workers excluded third's party consultants, delivery staff members and drivers of external agencies, student trainees or visitors.

• Number of occupational ill health is referred to the report by Workmen's Compensation Fund or according to medical certificate from occupational physician (GRI 403-10)

• The scope of work-related ill health for workers excluded third's party consultants, delivery staff members and drivers of external agencies, student trainees or visitors.

Lost Time Injury means injury that causes lost-day from one day onward (calculating from the day after the incident)

Lost Day is calculated from the day after the incident