

## United Nations Global Compact

### Communication on Progress – Advanced Level

| Criterion | Description   | Page  |
|-----------|---|---|
| 1         | The COP describes mainstreaming into corporate functions and business units                             | Page 12-15, 18-19, 26-32, 53, 60, 66, 100-101   |
| 2         | The COP describes value chain implementation  | Page 79-85, 98-106  |
| 3         | The COP describes robust commitments, strategies or policies in the area of human rights                | Page 53-65, 98-106  |
| 4         | The COP describes effective management systems to integrate the human rights principles                 | Page 53-65, 98-106  |
| 5         | The COP describes effective monitoring and evaluation mechanisms of human rights integration            | Page 53-65, 98-106  |
| 6         | The COP describes robust commitments, strategies or policies in the area of labour                      | Page 53-65, 66-78, 98-106   |
| 7         | The COP describes effective management systems to integrate the labour principles                       | Page 53-65, 66-78, 98-106   |
| 8         | The COP describes effective monitoring and evaluation mechanisms of labour principles integration       | Page 53-65, 66-78, 98-106   |
| 9         | The COP describes robust commitments, strategies or policies in the area of environmental stewardship   | Page 87-97, 98-109, 110-120   |
| 10        | The COP describes effective management systems to integrate the environmental principles                | Page 87-97, 98-109, 110-120   |
| 11        | The COP describes effective monitoring and evaluation mechanisms for environmental stewardship          | Page 87-97, 98-109, 110-120   |
| 12        | The COP describes robust commitments, strategies or policies in the area of anti-corruption             | Page 18<br>Details of Anti-Corruption Policy are available at <a href="http://www.cpfworldwide.com">www.cpfworldwide.com</a> under "Sustainable Governance" topic: " <a href="#">Anti-Corruption</a> " and <a href="#">Annual Report 2021</a> (6 Corporate Governance Policy and 8 Major Implementations of Corporate Governance)     |
| 13        | The COP describes effective management systems to integrate the anti-corruption principle               | Page 18<br>Details of Anti-Corruption Policy are available at <a href="http://www.cpfworldwide.com">www.cpfworldwide.com</a> under "Sustainable Governance" topic: " <a href="#">Anti-Corruption</a> " and <a href="#">Annual Report 2021</a> (6 Corporate Governance Policy and 8 Major Implementations of Corporate Governance)     |
| 14        | The COP describes effective monitoring and evaluation mechanisms for the integration of anti-corruption | Page 11, 18<br>Details of Anti-Corruption Policy are available at <a href="http://www.cpfworldwide.com">www.cpfworldwide.com</a> under "Sustainable Governance" topic: " <a href="#">Anti-Corruption</a> " and <a href="#">Annual Report 2021</a> (6 Corporate Governance Policy and 8 Major Implementations of Corporate Governance) |
| 15        | The COP describes core business contributions to UN goals and issues                                    | Page 20-23  |
| 16        | The COP describes strategic social investments and philanthropy   | Page 22-23, 39-40, 79-85, 107-109   |
| 17        | The COP describes advocacy and public policy engagement   | Page 20-23, 105, 107-108<br>Details of public policy engagement are available at <a href="http://www.cpfworldwide.com">www.cpfworldwide.com</a> under "Sustainability" topic: " <a href="#">Sustainability through Partnerships</a> "   |
| 18        | The COP describes partnerships and collective action  | Page 53-65, 87-97, 98-109, 110-120  |



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|-----------|---|---|
|           |   | Details of partnerships are available at <a href="http://www.cpfworldwide.com">www.cpfworldwide.com</a> under "Sustainability" topic: " <a href="#">Sustainability through Partnerships</a> " |
| 19        | The COP describes CEO commitment and leadership | Page 6-9  |
| 20        | The COP describes Board adoption and oversight  | Page 18-19  |
| 21        | The COP describes stakeholder engagement        | Details of stakeholder engagement are available at <a href="http://www.cpfworldwide.com">www.cpfworldwide.com</a> under "Sustainability" topic: " <a href="#">Stakeholder Engagement</a> "    |