

GRI Content Index

GRI 102: General Disclosures 2016

Disclosures	Page/Website/Omission	External Assurance
Organizational Profile		
102-1 Name of the organization	Page 2, 126	-
102-2 Activities, brands, products, and services	Page 2-3	-
102-3 Location of headquarters	Page 128	-
102-4 Location of operations	Page 4-5	-
102-5 Ownership and legal form	Page 2-3, 128	-
102-6 Markets served	Page 2-5	-
102-7 Scale of the organization	Page 4-6 Performance of human resources is available at: www.cpfworldwide.com under "Sustainability" topic: "Sustainability Report – People Performance" . Annual Report 2020 (Business Overview) https://www.cpbandsite.com/product	-
102-8 Information on employees and other workers	Performance of human resources is available at: www.cpfworldwide.com under "Sustainability" topic: "Sustainability Report – People Performance" .	-
102-9 Supply chain	Page 2-3, 16-17 Annual Report 2020 (Business Overview)	-
102-10 Significant changes to the organization and its supply chain	There were no significant changes in the location of suppliers and structure of supply chain.	-
102-11 Precautionary -principle or approach	Page 112 Details of precaution approach are available at www.cpfworldwide.com under "Sustainability" topic: "Climate Change and Energy Management" and "Water Stewardship"	-
102-12 External initiatives	Details of external initiatives are available at www.cpfworldwide.com under "Sustainability" topic: "Sustainability through Partnerships" and "Partners"	-
102-13 Membership of associations	Page 13	-
Strategy		
102-14 Statement from senior decision-maker	Page 9-11	-
102-15 Key impacts, risks, and opportunities	Page 9-11, 16-17 Annual Report 2020 (Risk Factors)	-
Ethics and Integrity		
102-16 Values, principles, standards, and norms of behaviour	Annual Report 2020 (Business Overview, Corporate Governance)	-
102-17 Mechanisms for advice and concerns about ethics	Details of external initiatives are available at www.cpfworldwide.com under "Sustainability" topic: "Sustainability Governance" and "Anti-Corruption"	-
Governance		
102-18 Governance structure	Page 29 Annual Report 2020 (Management)	-
Stakeholder Engagement		
102-40 List of stakeholder groups	Details of stakeholder engagement are available at www.cpfworldwide.com under "Sustainability" topic: "Stakeholder Engagement"	-
102-41 Collective bargaining agreements	Page 34	-

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	(CPF does not have trade union but has its welfare committee which is composed of representatives from all levels of employees.)	
102-42 Identifying and selecting stakeholders	Details of stakeholder engagement are available at www.cpfworldwide.com under "Sustainability" topic: "Stakeholder Engagement"	-
102-43 Approach to stakeholder engagement	Details of stakeholder engagement are available at www.cpfworldwide.com under "Sustainability" topic: "Stakeholder Engagement"	-
102-44 Key topics and concerns raised	Details of stakeholder engagement are available at www.cpfworldwide.com under "Sustainability" topic: "Stakeholder Engagement"	-
Reporting Practice		
102-45 Entities included in the consolidated financial statements	Reporting scope is available at: www.cpfworldwide.com under "Sustainability" Topic: "Sustainability Report – Report Boundary" . Performance of human resources is available at: www.cpfworldwide.com under "Sustainability" Topic: "Sustainability Report – People Performance" . Annual Report 2020 (Business Overview)	-
102-46 Defining report content and topic boundaries	Page 15-17 Details of report content and topic boundaries are available at www.cpfworldwide.com under "Sustainability" topic: "Materiality Assessment"	-
102-47 List of material topics	Page 15-17 Details of materiality are available at www.cpfworldwide.com under "Sustainability" topic: "Materiality Assessment"	-
102-48 Restatements of information	There is not any restatements of information given in previous reports.	-
102-49 Changes in reporting	Page 15-17 Details of materiality are available at www.cpfworldwide.com under "Sustainability" topic: "Materiality Assessment"	-
102-50 Reporting period	Page 128	-
102-51 Date of most recent report	Our previous Sustainability Report was published in April 2020	-
102-52 Reporting cycle	Page 128	-
102-53 Contact point for questions regarding the report	Page 12	-
102-54 Claims of reporting in accordance with the GRI Standards	Page 128	-
102-55 GRI content index	GRI Content Index is available at: www.cpfworldwide.com under "Sustainability" Topic: "Sustainability Report – GRI Content Index" .	-
102-56 External assurance	Page 128 Assurance Statement is available at: www.cpfworldwide.com under "Sustainability" Topic: "Sustainability Report – External Assurance Statement" .	-

Material topics

GRI Standard	Disclosure	Page/Website	Omission/Note	External Assurance
Economic Performance				
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary	Page 15-17 Annual Report 2020 (Business Overview)	-	-
	103-2 The management approach and its components	Annual Report 2020 (Business Overview)	-	-
	103-3 Evaluation of the management approach	Annual Report 2020 (Business Overview)	-	-
GRI 201: Economic Performance 2016	201-1 Direct economic value generated and distributed	Page 6 Annual Report 2020 (Business Overview)	-	-
Indirect Economic Impacts				
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary	Page 15-17 Details of the management approach are available at www.cpfworldwide.com under "Sustainability" topic: " Communities "	Indirect economic impacts are not the Company materiality, however, we are aware that the externalities are importance prior to do a project. Moreover, the global trend is paying attention on it. As a result, we verified this issue to present how much attention we care for.	-
	103-2 The management approach and its components	Details of the management approach are available at www.cpfworldwide.com under "Sustainability" topic: " Communities "		-
	103-3 Evaluation of the management approach	Details of the management approach are available at www.cpfworldwide.com under "Sustainability" topic: " Communities "		-
GRI 203: Indirect Economic Impacts 2016	203-2 Significant indirect economic impacts	Page 124-127		✓
GRI 204: Procurement Practices	204-1 Proportion of spending on local suppliers	Page 80		-
Anti-corruption				
GRI 103 Management Approach 2016	103-1 Explanation of the material topic and its Boundary	Page 15-17 Details of the management approach are available at www.cpfworldwide.com under "Sustainability" topic: " Anti-Corruption "	-	-
	103-2 The management approach and its components	Details of the management approach are available at www.cpfworldwide.com under "Sustainability" topic: " Anti-Corruption "	-	-
	103-3 Evaluation of the management approach	Details of the management approach are available at www.cpfworldwide.com under "Sustainability" topic: " Anti-Corruption "	-	-
GRI 205: Anti-corruption 2016	205-2 Communication and training about anti-corruption policies and procedures	Details of the management approach are available at www.cpfworldwide.com under "Sustainability" topic: " Anti-Corruption "	-	-
	205-3 Confirmed incidents of corruption and actions taken	Details of the management approach are available at www.cpfworldwide.com under "Sustainability" topic: " Anti-Corruption "	-	-

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GRI Standard	Disclosure	Page/Website	Omission/Note	External Assurance
Packaging				
GRI 103 Management Approach 2016	103-1 Explanation of the material topic and its Boundary	Page 15-17 Details of the management approach are available at www.cpfworldwide.com under "Sustainability" topic: " Sustainable Packaging "	-	-
	103-2 The management approach and its components	Page 94-101 Details of the management approach are available at www.cpfworldwide.com under "Sustainability" topic: " Sustainable Packaging "	-	-
	103-3 Evaluation of the management approach	Page 94-101 Details of the management approach are available at www.cpfworldwide.com under "Sustainability" topic: " Sustainable Packaging "	-	-
CPF's Own Indicator	Percentage of plastic packaging for food products to be reusable or recyclable or compostable	Page 94-101	-	-
Energy				
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary	Page 15-17 Details of the management approach are available at www.cpfworldwide.com under "Sustainability" topic: " Environmental Impact "	-	-
	103-2 The management approach and its components	Page 102-105 Details of the management approach are available at www.cpfworldwide.com under "Sustainability" topic: " Environmental Impact "	-	-
	103-3 Evaluation of the management approach	Page 102-105 Details of the management approach are available at www.cpfworldwide.com under "Sustainability" topic: " Environmental Impact "	-	-
GRI 302: Energy 2016	302-1 Energy consumption within the organization	Page 105 Performance of environment is available at: www.cpfworldwide.com under "Sustainability" topic: " Sustainability Report - Environmental Performances "	-	✓
	302-3 Energy intensity	Page 105 Performance of environment is available at: www.cpfworldwide.com under "Sustainability" topic: " Sustainability Report - Environmental Performances "	-	✓
Water				
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary	Page 15-17 Details of the management approach are available at www.cpfworldwide.com under "Sustainability" Topic: " Environmental Impact "	-	-

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	103-2 The management approach and its components	Page 112-116 Details of the management approach are available at www.cpfworldwide.com under "Sustainability" Topic: " Environmental Impact "	-	-
	103-3 Evaluation of the management approach	Page 112-116 Details of the management approach are available at www.cpfworldwide.com under "Sustainability" Topic: " Environmental Impact "	-	-
GRI 303 Water 2018	303-1 Interactions with water as a shared resource	Page 112-116	-	-
	303-2 Management of water discharge-related impacts	Page 112-116	-	-
	303-3 Water withdrawal	Page 116 Performance of environment is available at: www.cpfworldwide.com under "Sustainability" topic: " Sustainability Report - Environmental Performances "	-	✓
	303-4 Water discharge	Page 116 Performance of environment is available at: www.cpfworldwide.com under "Sustainability" topic: " Sustainability Report - Environmental Performances "	-	✓
	303-5 Water consumption	Page 116 Performance of environment is available at: www.cpfworldwide.com under "Sustainability" topic: " Sustainability Report - Environmental Performances "	The monitoring procedure is under developed on change in water storage, the performance of this indicator will be able to report in 2021.	✓
Biodiversity				
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary	Page 15-17 Details of the management approach are available at www.cpfworldwide.com under "Sustainability" Topic: " Biodiversity "	-	-
	103-2 The management approach and its components	Page 118-127 Details of the management approach are available at www.cpfworldwide.com under "Sustainability" Topic: " Biodiversity "	-	-
	103-3 Evaluation of the management approach	Page 118-127 Details of the management approach are available at www.cpfworldwide.com under "Sustainability" Topic: " Biodiversity "	-	-
GRI 304: Biodiversity 2016	304-2 Significant impacts of activities, products, and services on biodiversity	Page 118-127	-	-
	304-3 Habitats protected or restored	Page 118-127	-	-

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Emissions				
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary	Page 15-17 Details of the management approach are available at www.cpfworldwide.com under "Sustainability" Topic: " Environmental Impact "	-	-
	103-2 The management approach and its components	Page 102-111 Details of the management approach are available at www.cpfworldwide.com under "Sustainability" topic: " Environmental Impact "	-	-
	103-3 Evaluation of the management approach	Page 102-111 Details of the management approach are available at www.cpfworldwide.com under "Sustainability" topic: " Environmental Impact "	-	-
GRI 305: Emissions 2016	305-1 Direct (Scope 1) GHG emissions	Performance of environment is available at: www.cpfworldwide.com under "Sustainability" topic: " Sustainability Report - Environmental Performances "	Reporting scope of GHG emissions scope1 includes GHG emissions from fuel combustion sources only, but excludes biogas combustion from flaring.	✓
	305-2 Energy indirect (Scope 2) GHG emissions	Performance of environment is available at: www.cpfworldwide.com under "Sustainability" topic: " Sustainability Report - Environmental Performances "	-	✓
	305-4 GHG emissions intensity	105 Performance of environment is available at: www.cpfworldwide.com under "Sustainability" topic: " Sustainability Report - Environmental Performances "	-	-
Effluents and Wastes				
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary	Page 15-17 Details of the management approach are available at www.cpfworldwide.com under "Sustainability" topic: " Environmental Impact "	-	-
	103-2 The management approach and its components	Page 117 Details of the management approach are available at www.cpfworldwide.com under "Sustainability" topic: " Environmental Impact "	-	-
	103-3 Evaluation of the management approach	Page 117 Details of the management approach are available at www.cpfworldwide.com under "Sustainability" topic: " Environmental Impact "	-	-
GRI 306: Effluents and Waste 2016	306-2 Waste by type and disposal method	117 Performance of environment is available at: www.cpfworldwide.com under "Sustainability" topic: " Sustainability Report - Environmental Performances "	-	✓

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Supplier Environmental Assessment				
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary	Page 15-17 Details of the management approach are available at www.cpfworldwide.com under "Sustainability" topic: " Partners "	-	-
	103-2 The management approach and its components	Page 78-83 Details of the management approach are available at www.cpfworldwide.com under "Sustainability" topic: " Partners "	-	-
	103-3 Evaluation of the management approach	Page 78-83 Details of the management approach are available at www.cpfworldwide.com under "Sustainability" topic: " Partners "	-	-
GRI 308: Supplier Environmental Assessment 2016	308-1 New suppliers that were screened using environmental criteria	Page 78	We implemented the Online Supplier Self-assessment to our existing suppliers. We will implement to new suppliers and will be able to report the performance in 2021.	-
Employment				
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary	Page 15-17 Details of the management approach are available at www.cpfworldwide.com under "Sustainability" topic: " People "	-	-
	103-2 The management approach and its components	Page 64-72 Details of the management approach are available at www.cpfworldwide.com under "Sustainability" topic: " People "	-	-
	103-3 Evaluation of the management approach	Page 64-72 Details of the management approach are available at www.cpfworldwide.com under "Sustainability" topic: " People "	-	-
GRI 401: Employment 2016	401-1 New employee hires and employee turnover	Performance of human resources is available at: www.cpfworldwide.com under "Sustainability" topic: " Sustainability Report – People Performances ".	-	-
Occupational Health and Safety				
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary	Page 15-17 Details of the management approach are available at www.cpfworldwide.com under "Sustainability" topic: " Occupational Health and Safety "	-	-
	103-2 The management approach and its components	Page 72-77 Details of the management approach are available at www.cpfworldwide.com under "Sustainability" topic: " Occupational Health and Safety "	-	-
	103-3 Evaluation of the management approach	Page 72-77	-	-

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		Details of the management approach are available at www.cpfworldwide.com under "Sustainability" topic: " Occupational Health and Safety "		
GRI 403: Occupational Health And Safety 2018	403-1 Occupational health and safety management system	Page 72-77 Details of the management approach are available at www.cpfworldwide.com under "Sustainability" topic: " Occupational Health and Safety "	-	-
	403-2 Hazard identification, risk assessment, and incident investigation	Page 72-74	-	-
	403-3 Occupational health services	Page 75	-	-
	403-4 Worker participation, consultation, and communication on occupational health and safety	Page 75-76	-	-
	403-5 Worker training on occupational health and safety	Page 75	-	-
	403-6 Promotion of worker health	Page 76	-	-
	403-7 Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	Page 72-73	-	-
	403-9 Work-related injuries	Performance of occupational health and safety is available at: www.cpfworldwide.com under "Sustainability" topic: " Sustainability Report – Occupational Health and Safety Performances ".	The scope of work-related injuries for workers excluded third's party consultants, delivery staff members and drivers of external agencies, student trainees or visitors because information was not available.	✓
	403-10 Work-related ill health	Performance of occupational health and safety is available at: www.cpfworldwide.com under "Sustainability" topic: " Sustainability Report – Occupational Health and Safety Performances ".	-	✓
	Training and Education			
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary	Page 15-17 Details of the management approach are available at www.cpfworldwide.com under "Sustainability" topic: " People "	-	-

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GRI Standard	Disclosure	Page/Website	Omission/Note	External Assurance
	103-2 The management approach and its components	Page 69 Details of the management approach are available at www.cpfworldwide.com under "Sustainability" topic: " People "	-	-
	103-3 Evaluation of the management approach	Page 69 Details of the management approach are available at www.cpfworldwide.com under "Sustainability" topic: " People "	-	-
GRI 404: Training and Education 2016	404-1 Average hours of training per year per employee	Performance of human resources is available at: www.cpfworldwide.com under "Sustainability" topic: " Sustainability Report – People Performances ".	-	-
Diversity and Equal Opportunity				
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary	Page 15-17 Details of the management approach are available at www.cpfworldwide.com under "Sustainability" topic: " Human Rights and Labor Practices "	-	-
	103-2 The management approach and its components	Page 34 Details of the management approach are available at www.cpfworldwide.com under "Sustainability" topic: " Human Rights and Labor Practices "	-	-
	103-3 Evaluation of the management approach	Page 34 Details of the management approach are available at www.cpfworldwide.com under "Sustainability" topic: " Human Rights and Labor Practices "	-	-
GRI 405: Diversity and Equal Opportunity 2016	405-1 Diversity of governance bodies and employees	Page 34 Performance of human resources is available at: www.cpfworldwide.com under "Sustainability" topic: " Sustainability Report – People Performances ". Annual Report 2020 (Management)	-	-
Human Rights Assessment				
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary	Page 15-17 Details of the management approach are available at www.cpfworldwide.com under "Sustainability" topic: " Human Rights and Labor Practices "	-	-
	103-2 The management approach and its components	Page 30-35 Details of the management approach are available at www.cpfworldwide.com under "Sustainability" topic: " Human Rights and Labor Practices "	-	-
	103-3 Evaluation of the management approach	Page 30-35 Details of the management approach are available at www.cpfworldwide.com under "Sustainability" topic: " Human Rights and Labor Practices "	-	-

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GRI 412: Human Rights Assessment 2016	412-1 Operations that have been subject to human rights reviews or impact assessments	Page 31 Details of the management approach are available at www.cpfworldwide.com under "Sustainability" topic: "Human Rights and Labor Practices"	-	-
	412-2 Employee training on human rights policies or procedures	Page 30	-	-
Local Communities				
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary	Page 15-17 Details of the management approach are available at www.cpfworldwide.com under "Sustainability" topic: "Communities"	-	-
	103-2 The management approach and its components	Page 84-91 Details of the management approach are available at www.cpfworldwide.com under "Sustainability" topic: "Communities"	-	-
	103-3 Evaluation of the management approach	Page 84-91 Details of the management approach are available at www.cpfworldwide.com under "Sustainability" topic: "Communities"	-	-
GRI 413: Local Communities 2016	413-1 Operations with local community engagement, impact assessments, and development programs	Page 84 Details of the management approach are available at www.cpfworldwide.com under "Sustainability" topic: "Communities"	-	-
Supplier Social Assessment				
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary	Page 15-17 Details of the management approach are available at www.cpfworldwide.com under "Sustainability" topic: "Partners"	-	-
	103-2 The management approach and its components	Details of the management approach are available at www.cpfworldwide.com under "Sustainability" topic: "Partners"	-	-
	103-3 Evaluation of the management approach	Details of the management approach are available at www.cpfworldwide.com under "Sustainability" topic: "Partners"	-	-
GRI 414: Supplier Social Assessment 2016	414-1 New suppliers that were screened using social criteria	Page 78	We implemented the Online Supplier Self-assessment to our existing suppliers. We will implement to new suppliers and will be able to report the performance in 2021.	-
Customer Health and Safety				
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary	Page 15-17 Details of the management approach are available at www.cpfworldwide.com under "Sustainability" topic: "Food and Knowledge Accessibility for Sustainable Consumption"	-	-

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GRI Standard	Disclosure	Page/Website	Omission/Note	External Assurance
	103-2 The management approach and its components	Page 56-61 Details of the management approach are available at www.cpfworldwide.com under "Sustainability" topic: "Food and Knowledge Accessibility for Sustainable Consumption"	-	-
	103-3 Evaluation of the management approach	Page 56-61 Details of the management approach are available at www.cpfworldwide.com under "Sustainability" topic: "Food and Knowledge Accessibility for Sustainable Consumption"	-	-
GRI 416 Customer Health and Safety 2016	416-2 Incidents of non-compliance concerning the health and safety impacts of products and services	Page 57 In 2020, we had no incidents of non-compliance concerning the health and safety impacts of products and services.	-	-
Sector-specific Indicator 2014	G4-FP5 Percentage of production volume manufactured in sites certified by an independent third party according to internationally recognized food safety management system standards	Page 56-57	-	-
Product and Service Labelling				
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary	Page 15-17 Details of the management approach are available at www.cpfworldwide.com under "Sustainability" topic: "Food and Knowledge Accessibility for Sustainable Consumption"	-	-
	103-2 The management approach and its components	Details of the management approach are available at www.cpfworldwide.com under "Sustainability" topic: "Food and Knowledge Accessibility for Sustainable Consumption"	-	-
	103-3 Evaluation of the management approach	Details of the management approach are available at www.cpfworldwide.com under "Sustainability" topic: "Food and Knowledge Accessibility for Sustainable Consumption"	-	-
GRI 417: Marketing and Labelling 2016	417-1 Requirements for product and service information and labelling	Page 61	-	-
Healthy and Affordable Food				
GRI 103: Management Approach 2016 & Food Processing Sector Disclosure 2014	103-1 Explanation of the material topic and its Boundary	Page 15-17 Details of the management approach are available at www.cpfworldwide.com under "Sustainability" topic: "Food and Knowledge Accessibility for Sustainable Consumption"	-	-
	103-2 The management approach and its components	Page 56-61 Details of the management approach are available at www.cpfworldwide.com under	-	-

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GRI Standard	Disclosure	Page/Website	Omission/Note	External Assurance
		"Sustainability" topic: "Food and Knowledge Accessibility for Sustainable Consumption"		
	103-3 Evaluation of the management approach	Page 56-61 Details of the management approach are available at www.cpfworldwide.com under "Sustainability" topic: "Food and Knowledge Accessibility for Sustainable Consumption"	-	-
Animal Welfare				
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary	Page 15-17 Details of the management approach are available at www.cpfworldwide.com under "Sustainability" topic: "Animal Welfare"	-	-
	103-2 The management approach and its components	Page 46-55 Details of the management approach are available at www.cpfworldwide.com under "Sustainability" topic: "Animal Welfare"	-	-
	103-3 Evaluation of the management approach	Page 46-55 Details of the management approach are available at www.cpfworldwide.com under "Sustainability" topic: "Animal Welfare"	-	-
Sector-specific Indicator 2014	G4-FP11 Percentage and total of animals raised and/or processed, by species and breed type, per housing type	Page 47, 51	-	-
Innovation				
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary	Page 15-17 Details of the management approach are available at www.cpfworldwide.com under "Sustainability" topic: "Food Innovation"	-	-
	103-2 The management approach and its components	Page 38-45 Details of the management approach are available at www.cpfworldwide.com under "Sustainability" topic: "Food Innovation"	-	-
	103-3 Evaluation of the management approach	Page 38-45 Details of the management approach are available at www.cpfworldwide.com under "Sustainability" topic: "Food Innovation"	-	-
CPF's Own Indicator	Number of innovations and innovators	Page 44	-	-
Food Loss and Food Waste Management				
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary	Page 15-17	-	-
	103-2 The management approach and its components	Page 108-110	-	-
	103-3 Evaluation of the management approach	Page 108-110	-	-
CPF's Own Indicator	Percentage of food waste within CPF's operations	-	The data collection is on the progress, the	-

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GRI Standard	Disclosure	Page/Website	Omission/Note	External Assurance
			performance of this indicator will be able to report in 2021.	