

GRI Content Index

GRI 102: General Disclosures 2016

Disclosures	Page/Website/Omission	External Assurance
Organizational Profile		
102-1 Name of the organization	Page 121	-
102-2 Activities, brands, products, and services	Page 2-3	-
102-3 Location of headquarters	Page 121	-
102-4 Location of operations	Page 4-5	-
102-5 Ownership and legal form	Page 4-5, 121	-
102-6 Markets served	Page 2-5	-
102-7 Scale of the organization	Page 4-5, 22-23 Performance of human resources is available at: www.cpfworldwide.com under "Sustainability" topic: " Sustainability Report – People Performance ". Annual Report 2021 (1 Structure and Business Operation) Product information is available at https://www.cpbrandsite.com/product	-
102-8 Information on employees and other workers	Performance of human resources is available at: www.cpfworldwide.com under "Sustainability" topic: " Sustainability Report – People Performance ".	-
102-9 Supply chain	Page 2-3, 12-14, 17 Annual Report 2021 (1 Structure and Business Operation)	-
102-10 Significant changes to the organization and its supply chain	There were no significant changes in the location of suppliers and structure of supply chain.	-
102-11 Precautionary -principle or approach	Page 92 Details of precaution approach are available at www.cpfworldwide.com under "Sustainability" topic: " Climate Change and Energy Management " and " Water Stewardship ".	-
102-12 External initiatives	Details of external initiatives are available at www.cpfworldwide.com under "Sustainability" topic: " Sustainability through Partnerships " and " Responsible Sourcing for the Planet ".	-
102-13 Membership of associations	Details of external initiatives are available at www.cpfworldwide.com under "Sustainability" topic: " Sustainability through Partnerships ".	-
Strategy		
102-14 Statement from senior decision-maker	Page 6-9	-
102-15 Key impacts, risks, and opportunities	Page 6-9, 14-17, 20-21 Annual Report 2021 (2 Risk Management)	-
Ethics and Integrity		
102-16 Values, principles, standards, and norms of behaviour	Annual Report 2021 (1 Structure and Business Operation, 6 Corporate Governance Policy)	-
102-17 Mechanisms for advice and concerns about ethics	Sustainability Foundation	-

GRI 102: General Disclosures 2016

Disclosures	Page/Website/Omission	External Assurance
	Details of external initiatives are available at www.cpfworldwide.com under "Sustainability" topic: "Sustainability Governance" and "Anti-Corruption"	
Governance		
102-18 Governance structure	Page 18-19 Details of stakeholder engagement are available at www.cpfworldwide.com under "Sustainability Governance Structure" Annual Report 2021 (7 Corporate Governance Structure)	-
Stakeholder Engagement		
102-40 List of stakeholder groups	Details of stakeholder engagement are available at www.cpfworldwide.com under "Sustainability" topic: "Stakeholder Engagement"	-
102-41 Collective bargaining agreements	Page 57-58 (CPF does not have trade union but has its welfare committee which is composed of representatives from all levels of employees.)	-
102-42 Identifying and selecting stakeholders	Details of stakeholder engagement are available at www.cpfworldwide.com under "Sustainability" topic: "Stakeholder Engagement"	-
102-43 Approach to stakeholder engagement	Details of stakeholder engagement are available at www.cpfworldwide.com under "Sustainability" topic: "Stakeholder Engagement"	-
102-44 Key topics and concerns raised	Details of stakeholder engagement are available at www.cpfworldwide.com under "Sustainability" topic: "Stakeholder Engagement"	-
Reporting Practice		
102-45 Entities included in the consolidated financial statements	Reporting scope is available at: www.cpfworldwide.com under "Sustainability" Topic: "Sustainability Report – Report Boundary" . Performance of human resources is available at: www.cpfworldwide.com under "Sustainability" Topic: "Sustainability Report – People Performance" . Annual Report 2021 (1 Structure and Business Operation)	-
102-46 Defining report content and topic boundaries	Page 16-17 Details of report content and topic boundaries are available at www.cpfworldwide.com under "Sustainability" topic: "Materiality Assessment"	-
102-47 List of material topics	Page 16-17 Details of materiality are available at www.cpfworldwide.com under "Sustainability" topic: "Materiality Assessment"	-
102-48 Restatements of information	There is not any restatements of information given in previous reports.	-
102-49 Changes in reporting	Page 16-17	-

GRI 102: General Disclosures 2016

Disclosures	Page/Website/Omission	External Assurance
	Details of materiality are available at www.cpfworldwide.com under "Sustainability" topic: "Materiality Assessment"	
102-50 Reporting period	Page 121	-
102-51 Date of most recent report	Our previous Sustainability Report was published in April 2021	-
102-52 Reporting cycle	Page 121	-
102-53 Contact point for questions regarding the report	Page 121	-
102-54 Claims of reporting in accordance with the GRI Standards	Page 121	-
102-55 GRI content index	GRI Content Index is available at: www.cpfworldwide.com under "Sustainability" Topic: "Sustainability Report – GRI Content Index" .	-
102-56 External assurance	Page 121 Assurance Statement is available at: www.cpfworldwide.com under "Sustainability" Topic: "Sustainability Report – External Assurance Statement" .	-

Material Issues

GRI Standard	Disclosure	Page/Website	Omission/Note	External Assurance
Economic Performance				
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary	Page 16-17 Annual Report 2021 (Part 1 Business Operation and Performance)	-	-
	103-2 The management approach and its components	Annual Report 2021 (Part 1 Business Operation and Performance)	-	-
	103-3 Evaluation of the management approach	Annual Report 2021 (Part 1 Business Operation and Performance)	-	-
GRI 201: Economic Performance 2016	201-1 Direct economic value generated and distributed	Page 2-3 Annual Report 2021 (Part 1 Business Operation and Performance)	-	-
Indirect Economic Impacts				
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary	Page 16-17, 79-85, 98-106	Indirect economic impacts are not the Company materiality, however, we are aware that the externalities are importance prior to do a project. Moreover, the global trend is paying attention on it. As a result, we verified this issue to	-
	103-2 The management approach and its components	Page 79-85, 98-106		-
	103-3 Evaluation of the management approach	Page 79-85, 98-106		-
GRI 203: Indirect Economic Impacts 2016	203-2 Significant indirect economic impacts	Page 82-85		-

Material Issues

GRI Standard	Disclosure	Page/Website	Omission/Note	External Assurance
GRI 204: Procurement Practices	204-1 Proportion of spending on local suppliers	Page 106	present how much attention we care for.	-
Anti-corruption				
GRI 103 Management Approach 2016	103-1 Explanation of the material topic and its Boundary	Page 16-17 Details of the management approach are available at www.cpfworldwide.com under "Sustainability" topic: "Anti-Corruption"	-	-
	103-2 The management approach and its components	Details of the management approach are available at www.cpfworldwide.com under "Sustainability" topic: "Anti-Corruption"	-	-
	103-3 Evaluation of the management approach	Details of the management approach are available at www.cpfworldwide.com under "Sustainability" topic: "Anti-Corruption"	-	-
GRI 205: Anti-corruption 2016	205-2 Communication and training about anti-corruption policies and procedures	Details of the management approach are available at www.cpfworldwide.com under "Sustainability" topic: "Anti-Corruption" and Annual Report 2021 (6 Corporate Governance Policy and 8 Major Implementations of Corporate Governance)	-	-
	205-3 Confirmed incidents of corruption and actions taken	Details of the management approach are available at www.cpfworldwide.com under "Sustainability" topic: "Anti-Corruption" and Annual Report 2021 (6 Corporate Governance Policy and 8 Major Implementations of Corporate Governance)	-	-
Energy				
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary	Page 16-17, 87-97	-	-
	103-2 The management approach and its components	Page 87-97	-	-
	103-3 Evaluation of the management approach	Page 87-97	-	-
GRI 302: Energy 2016	302-1 Energy consumption within the organization	Page 90 Performance of environment is available at: www.cpfworldwide.com under "Sustainability" topic: "Sustainability Report - Environmental Performances"	-	✓
	302-3 Energy intensity	Page 90 Performance of environment is available at: www.cpfworldwide.com under "Sustainability" topic: "Sustainability Report - Environmental Performances"	-	✓

Material Issues

GRI Standard	Disclosure	Page/Website	Omission/Note	External Assurance
Water				
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary	Page 16-17, 87-97	-	-
	103-2 The management approach and its components	Page 87-97	-	-
	103-3 Evaluation of the management approach	Page 87-97	-	-
GRI 303 Water 2018	303-1 Interactions with water as a shared resource	Page 92-93	-	-
	303-2 Management of water discharge-related impacts	Details of the management of water discharge-related impacts are available at www.cpfworldwide.com under "Sustainability" Topic: " Water Stewardship "	-	-
	303-3 Water withdrawal	Page 94 Performance of environment is available at: www.cpfworldwide.com under "Sustainability" topic: " Sustainability Report - Environmental Performances "	-	✓
	303-4 Water discharge	Page 94 Performance of environment is available at: www.cpfworldwide.com under "Sustainability" topic: " Sustainability Report - Environmental Performances "	-	✓
	303-5 Water consumption	Page 94 Performance of environment is available at: www.cpfworldwide.com under "Sustainability" topic: " Sustainability Report - Environmental Performances "	-	✓
Biodiversity				
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary	Page 16-17, 98-109	-	-
	103-2 The management approach and its components	Page 98-109	-	-
	103-3 Evaluation of the management approach	Page 98-109	-	-
GRI 304: Biodiversity 2016	304-2 Significant impacts of activities, products, and services on biodiversity	Page 101-102, 109 Details of the significant impacts on biodiversity are available at www.cpfworldwide.com under "Sustainability" Topic: " Responsible Sourcing for the Planet "	-	-
	304-3 Habitats protected or restored	Page 98, 108-109 Details of the significant impacts on biodiversity are available at www.cpfworldwide.com under "Sustainability" Topic: " Responsible Sourcing for the Planet "	-	-

Material Issues

GRI Standard	Disclosure	Page/Website	Omission/Note	External Assurance
Emissions				
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary	Page 16-17, 87-97	-	-
	103-2 The management approach and its components	Page 87-97	-	-
	103-3 Evaluation of the management approach	Page 87-97	-	-
GRI 305: Emissions 2016	305-1 Direct (Scope 1) GHG emissions	Page 90-91 Performance of environment is available at: www.cpfworldwide.com under "Sustainability" topic: "Sustainability Report - Environmental Performances"	Reporting scope of GHG emissions scope1 includes GHG emissions from fuel combustion sources only, but excludes biogas combustion from flaring.	✓
	305-2 Energy indirect (Scope 2) GHG emissions	Page 90-91 Performance of environment is available at: www.cpfworldwide.com under "Sustainability" topic: "Sustainability Report - Environmental Performances"	-	✓
	305-4 GHG emissions intensity	Page 90 Performance of environment is available at: www.cpfworldwide.com under "Sustainability" topic: "Sustainability Report - Environmental Performances"	-	-
Waste				
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary	Page 16-17, 87, 95, 110-120	-	-
	103-2 The management approach and its components	Page 87, 95, 110-120	-	-
	103-3 Evaluation of the management approach	Page 87, 95, 110-120	-	-
GRI 306: Waste 2020	306-1 Waste generation and significant waste-related impacts	Page 96-97, 110-112 Performance of environment is available at: www.cpfworldwide.com under "Sustainability" topic: "Sustainability Report - Environmental Performances"	-	-
	306-2 Management of significant waste-related impacts	Page 95, 110-120, Performance of environment is available at: www.cpfworldwide.com under "Sustainability" topic: "Sustainability Report - Environmental Performances"	-	-
	306-3 Waste generated	Performance of environment is available at: www.cpfworldwide.com under "Sustainability" topic: "Sustainability Report - Environmental Performances"	-	✓
	306-4 Waste diverted from disposal	Page 95	-	✓

Material Issues

GRI Standard	Disclosure	Page/Website	Omission/Note	External Assurance
		Performance of environment is available at: www.cpfworldwide.com under "Sustainability" topic: "Sustainability Report - Environmental Performances"		
	306-5 Waste directed to disposal	Page 95 Performance of environment is available at: www.cpfworldwide.com under "Sustainability" topic: "Sustainability Report - Environmental Performances"	-	✓
Supplier Environmental Assessment				
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary	Page 16-17, 98-106	-	-
	103-2 The management approach and its components	Page 98-106	-	-
	103-3 Evaluation of the management approach	Page 98-106	-	-
GRI 308: Supplier Environmental Assessment 2016	308-1 New suppliers that were screened using environmental criteria	Page 100	-	-
Employment				
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary	Page 16-17, 53-65	-	-
	103-2 The management approach and its components	Page 53-65	-	-
	103-3 Evaluation of the management approach	Page 53-65	-	-
GRI 401: Employment 2016	401-1 New employee hires and employee turnover	Performance of human resources is available at: www.cpfworldwide.com under "Sustainability" topic: "Sustainability Report – People Performances" .	-	-
Occupational Health and Safety				
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary	Page 16-17, 61-65	-	-
	103-2 The management approach and its components	Page 61-65 Details of the management approach are available at www.cpfworldwide.com under "Sustainability" topic: "Occupational Health and Safety"	-	-
	103-3 Evaluation of the management approach	Page 61-65 Details of the management approach are available at www.cpfworldwide.com under "Sustainability" topic: "Occupational Health and Safety"	-	-
GRI 403: Occupational Health	403-1 Occupational health and safety management system	Details of the OHS management system are available at www.cpfworldwide.com under "Sustainability" topic: "Occupational Health and Safety"	-	-

Material Issues

GRI Standard	Disclosure	Page/Website	Omission/Note	External Assurance
and Safety 2018	403-2 Hazard identification, risk assessment, and incident investigation	Details of the OHS management system are available at www.cpfworldwide.com under “Sustainability” topic: “Occupational Health and Safety”	-	-
	403-3 Occupational health services	Details of the OHS management system are available at www.cpfworldwide.com under “Sustainability” topic: “Occupational Health and Safety”	-	-
	403-4 Worker participation, consultation, and communication on occupational health and safety	Details of the OHS management system are available at www.cpfworldwide.com under “Sustainability” topic: “Occupational Health and Safety”	-	-
	403-5 Worker training on occupational health and safety	Details of the OHS management system are available at www.cpfworldwide.com under “Sustainability” topic: “Occupational Health and Safety”	-	-
	403-6 Promotion of worker health	Page 64-65 Details of the OHS management system are available at www.cpfworldwide.com under “Sustainability” topic: “Occupational Health and Safety”	-	-
	403-7 Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	Details of the OHS management system are available at www.cpfworldwide.com under “Sustainability” topic: “Occupational Health and Safety”	-	-
	403-9 Work-related injuries	Page 65 Performance of occupational health and safety is available at: www.cpfworldwide.com under “Sustainability” topic: “Sustainability Report – Occupational Health and Safety Performances”	The scope of work-related injuries for workers excluded third's party consultants, delivery staff members and drivers of external agencies, student trainees or visitors because information was not available.	✓
	403-10 Work-related ill health	Page 65 Performance of occupational health and safety is available at: www.cpfworldwide.com under “Sustainability” topic: “Sustainability Report – Occupational Health and Safety Performances”	The number of COVID-19 cases was excluded due to the source of infection could not be identified from workplace or elsewhere.	✓
Training and Education				
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary	Page 16-17, 66-78	-	-
	103-2 The management approach and its components	Page 66-78	-	-
	103-3 Evaluation of the management approach	Page 66-78	-	-

Material Issues

GRI Standard	Disclosure	Page/Website	Omission/Note	External Assurance
GRI 404: Training and Education 2016	404-1 Average hours of training per year per employee	Page 68 Performance of human resources is available at: www.cpfworldwide.com under "Sustainability" topic: " Sustainability Report – People Performances "	-	-
	404-3 Percentage of employees receiving regular performance and career development reviews	Page 70	-	-
Diversity and Equal Opportunity				
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary	Page 16-17, 58	-	-
	103-2 The management approach and its components	Page 58	-	-
	103-3 Evaluation of the management approach	Page 58	-	-
GRI 405: Diversity and Equal Opportunity 2016	405-1 Diversity of governance bodies and employees	Performance of human resources is available at: www.cpfworldwide.com under "Sustainability" topic: " Sustainability Report – People Performances " Annual Report 2021 (6 Corporate Governance Policy)	-	-
	405-2 Ratio of basic salary and remuneration of women to men	Page 58 Performance of ratio of basic salary and remuneration of women to men are available at www.cpfworldwide.com under "Sustainability" topic: " Diversity Management "	The disclosed data is limited to non-management level only because they are sensitive data.	✓
Human Rights Assessment				
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary	Page 16-17, 53-65	-	-
	103-2 The management approach and its components	Page 53-65	-	-
	103-3 Evaluation of the management approach	Page 53-65	-	-
GRI 412: Human Rights Assessment 2016	412-1 Operations that have been subject to human rights reviews or impact assessments	Page 60	-	-
	412-2 Employee training on human rights policies or procedures	Page 54-55	-	-
Local Communities				
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary	Page 16-17, 79-85	-	-

Material Issues

GRI Standard	Disclosure	Page/Website	Omission/Note	External Assurance
	103-2 The management approach and its components	Page 79-85	-	-
	103-3 Evaluation of the management approach	Page 79-85	-	-
GRI 413: Local Communities 2016	413-1 Operations with local community engagement, impact assessments, and development programs	Page 79-85	-	-
Supplier Social Assessment				
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary	Page 16-17, 98-101	-	-
	103-2 The management approach and its components	Page 98-101	-	-
	103-3 Evaluation of the management approach	Page 98-101	-	-
GRI 414: Supplier Social Assessment 2016	414-1 New suppliers that were screened using social criteria	Page 100	-	-
Customer Health and Safety				
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary	Page 16-17, 27-35	-	-
	103-2 The management approach and its components	Page 27-35	-	-
	103-3 Evaluation of the management approach	Page 27-35	-	-
GRI 416 Customer Health and Safety 2016	416-2 Incidents of non-compliance concerning the health and safety impacts of products and services	Page 35 In 2021, we had no incidents of non-compliance concerning the health and safety impacts of products and services.	-	-
Sector-specific Indicator 2014	G4-FP5 Percentage of production volume manufactured in sites certified by an independent third party according to internationally recognized food safety management system standards	Page 33	-	-
Product and Service Labelling				
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary	Page 16-17, 36, 41-42	-	-

Material Issues

GRI Standard	Disclosure	Page/Website	Omission/Note	External Assurance
	103-2 The management approach and its components	Page 36, 41-42	-	-
	103-3 Evaluation of the management approach	Page 36, 41-42	-	-
GRI 417: Marketing and Labelling 2016	417-1 Requirements for product and service information and labelling	Page 41	-	-
Healthy and Affordable Food				
GRI 103: Management Approach 2016 & Food Processing Sector Disclosure 2014	103-1 Explanation of the material topic and its Boundary	Page 16-17, 36-40	-	-
	103-2 The management approach and its components	Page 36-40	-	-
	103-3 Evaluation of the management approach	Page 36-40	-	-
CPF' Own Indicators	Percentage of new products developed to be healthier and more nutritious	Page 38	-	-
Animal Welfare				
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary	Page 16-17, 43-51	-	-
	103-2 The management approach and its components	Page 43-51	-	-
	103-3 Evaluation of the management approach	Page 43-51	-	-
Sector-specific Indicator 2014	G4-FP11 Percentage and total of animals raised and/or processed, by species and breed type, per housing type	Page 49	-	-
Innovation				
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary	Page 16-17, 27-33	-	-
	103-2 The management approach and its components	Page 27-33	-	-
	103-3 Evaluation of the management approach	Page 27-33	-	-
CPF's Own Indicator	Total R&D Spending	Page 23	-	-

Material Issues

GRI Standard	Disclosure	Page/Website	Omission/Note	External Assurance
Food Loss and Food Waste Management				
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary	Page 16-17, 110-115	-	-
	103-2 The management approach and its components	Page 110-115	-	-
	103-3 Evaluation of the management approach	Page 110-115	-	-
CPF's Own Indicator	Number of food loss within CPF's operations	Page 115 Performance of food loss is available at: www.cpfworldwide.com under "Sustainability" topic: "Sustainability Report - Environmental Performances"	Reporting boundary of this indicator cover two products, which are eggs and chicken only as starting to collect data from these BUs.	✓
	Number of food waste within CPF's operations	-	The data collection is on the progress, the performance of this indicator will be able to report in 2022	-
Circular Economy and Packaging				
GRI 103 Management Approach 2016	103-1 Explanation of the material topic and its Boundary	Page 16-17, 110-120	-	-
	103-2 The management approach and its components	Page 110-120	-	-
	103-3 Evaluation of the management approach	Page 110-120	-	-
CPF's Own Indicator	Percentage of plastic packaging for food products to be reusable or recyclable or compostable	Page 120 Performance of packaging for food products is available at: www.cpfworldwide.com under "Sustainability" topic: "Sustainability Report - Environmental Performances"	-	-