

Monthly Newsletter

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Volume 20 Issue 12 - December, 2020

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5 New Year

<u>CP Foods received the ASEAN Asset Class PLCs Award</u> Bangkok Post, December 17, 2020

Charoen Pokphand Foods PCL (CP Foods) is among 42 listed companies that received the ASEAN Asset Class PLCs Award from the 2019 ASEAN CG Scorecard Project.

The project is hosted by the Securities and Exchange Commission (SEC) and Thai Institute of Directors Association in collaboration with capital market organizations in 6 ASEAN countries to help raise the quality of supervision of business operations of listed companies in ASEAN to meet international standards.

Mr. Prasit Boonduangprasert, CP Foods' Chief Executive Officer, said receiving the reflected the company's commitment to developing good corporate governance. CP Foods firmly believes that it is an essential part of achieving corporate sustainability while creating economic growth that maintains a social and environmental equilibrium.

The company, therefore, adheres to and continually develops corporate governance for good performance in the long term and create sustainable business value.

The ASEAN CG Scorecard is a project sponsored by the ASEAN Capital Markets Forum (ACMF) and the Asian Development Bank (ADB) to recognize and honor the listed companies in ASEAN that operated their businesses based on good corporate governance principles.

CP Foods ranked top in Thailand on Forbes' World's Best Employer 2020

Bangkok Post, December 9, 2020

Charoen Pokphand Foods PCL (CP Foods) was ranked Thailand's best employer according to Forbes' World's Best Employer 2020, reflecting its standout performance in making a world class work environment.

Forbes in collaboration with Statista, a leading market research firm, surveyed 160,000 full-time and part-time workers across 58 countries in an effort to rank the world's best corporations. In this year, four Thai companies were listed, including CP Foods (Ranked No. 248, highest in Thailand), HANA Microelectronics (Ranked No. 263), PTT (Ranked No. 476) and Thai Airways (Ranked No. 673).

The criteria included, willing to recommend the company to friends and family, public image, economic footprint, talent development, gender equality as well as Covid-19 response.

CP Foods strives to be "Home for Happiness for its employees. As a result, it has continuously developed and retain its "Talents" by promoting leadership skills and career enhancement of all employees throughout their time of employment

The company ensures workplace safety and promoting employee well-being, in accordance with the Safety, Health, Environment and Energy Policy, and review the performance every year to improve emergency management. Benefits and welfare are also being reviewed by both the company and welfare committee that represented by employees annually.

To cultivate innovation in workplace, the company has developed employees to be innovators according to the TRIZ approach. At present, the company has around 1,020 innovators throughout the organization.

During Covid-19 outbreak, CP Foods is the very first company in Thailand to announce health and safety measures against COVID-19 outbreak throughout the supply chain to ensure the wellbeing of all workers and food safety. The measures focused on implementing social and physical distancing at

workplace, starting from increasing number of employee shuttle service, sanitation schedule, a walk-through body temperature scanner, and automation in an effort to reduce human contact.

Also, CP Foods initiated a delivery service for the employees returning from abroad to home quarantine as well as providing up-to -date consulting for all employees, including migrant workers.

As a good corporate citizen, the company made multiple covid-19 relief efforts such as "Food from the heart against COVID-19" project to support frontline staffs as well as "Safe Food from heart to community", delivered free ready-to-eat meals to people in need.

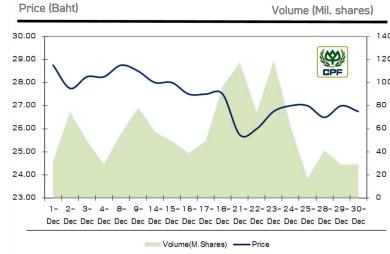
10 sustainable companies in Vietnam

Vietnam Investment Review, December 13, 2020



The Vietnam Business Council for Sustainable Development (VBCSD) has named CP Vietnam Corporation (CP Vietnam) among Top 10 sustainable companies in the manufacturing sector, demonstrating the company's outstanding performance in the area of Economy, Society and Environment.

The company has been listed among 100 sustainable companies company in Vietnam for the third consecutive year. The CSI 100 is initiated to honor and award sustainable businesses, promoting business towards sustainability in line with UN's Sustainable Development Goals and, subsequently, supporting Vietnamese companies to learn experiences through good global practices of sustainable development and economic integration.



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| D | Highest Price | 29.00 |
| | Lowest Price | 25.50 |
| | Closed Price | 26.75 |
| | Average Volume/Day (Shares) | 56,140,800 |

Price Performances: CPF

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