

Agenda for the Annual General Shareholders' Meeting No. 1/2020
Charoen Pokphand Foods Public Company Limited

Item 1 To adopt the Minutes of the Annual General Shareholders' Meeting No. 1/2019

Facts and Reasons

The Annual General Shareholders' Meeting No. 1/2019 was held on April 24, 2019. A copy of the minutes of the Meeting was distributed, as per Attachment 2.

Board's Opinion

After due consideration, the Board of Directors is of the opinion that the said minutes should be adopted at the Shareholders' Meeting.

Item 2 To acknowledge the report on the Company's operating results for the year 2019

Facts and Reasons

The operating results of the Company for the year 2019 as reported in the Annual Report and the financial statements of the Company were distributed, as per Attachment 3.

Board's Opinion

For the Meeting's acknowledgement of the operating results of the Company for the year 2019.

Item 3 To approve the statements of financial position and the statements of income for the year ended December 31, 2019

Facts and Reasons

The audited statements of financial position and the statements of income for the year ended December 31, 2019 as appeared in the financial statement and report of the Certified Public Accountant were distributed, as per Attachment 3.

Board's Opinion

After due consideration, the Board of Directors is of the opinion that the Meeting should approve the audited statements of financial position and statements of income for the year ended December 31, 2019.

Resolution

This matter shall be passed by the affirmative resolution of a majority vote of shareholders who attend the Meeting and cast their votes.

Item 4 To acknowledge the interim dividend payment

Facts and Reasons

Under the provisions of the Public Limited Company Act B.E. 2535, the Company must appropriate at least 5% of its annual net profit as a legal reserve until the reserve reaches 10% of its registered share capital. At present, the Company's legal reserve is sufficient in compliance with the law. Therefore, the Company does not need to appropriate 2019 annual net profit as a legal reserve.

With regard to dividend payment, the Company has a policy to pay dividends to shareholders twice a year. The total dividend paid each year will not be less than 30% of annual net profit (which is attributable to equity holders of the Company according to the consolidated financial statements). The dividend payments may be subject to change, depending on the Company's operations results, its financial position, future projects and prevailing economic conditions at the time.

From the Company's operating results based on the audited financial statements ending December 31, 2019, the Company already paid two interim dividend payments to shareholders totaling Baht 0.70 per share for 8,611,242,385 ordinary shares, totaling Baht 6,027,869,669.50, or 33% of 2019 net profit (attributable to equity holders of the

Company according to the consolidated financial statements), which is in line with the Company's dividend policy. Therefore, the Board of Directors did not propose any further dividend payment.

The first interim dividend payment of Baht 0.30 per share was made on September 12, 2019. The second interim dividend payment of Baht 0.40 per share was made on April 30, 2020 to alleviate impact on the dividend entitlement of shareholders caused by the postponement of the Annual General Meeting of Shareholders due to the outbreak of the coronavirus disease (COVID-19). Details of dividend payment for the year 2019 compared with the year 2018 are as follows:

Details of Dividend Payment		2019	2018
Dividend payment	(baht/share)	0.70	0.65
- The first dividend payment		0.30	0.35
- The second dividend payment		0.40	0.30
Total amount of the dividend payment	(million baht)	6,028	5,597
Dividend payout ratio base on consolidated financial statements	(%)	33	36
Number of shares having the rights to receive dividend	(shares)	8,611,242,385	8,611,242,385

Board's Opinion

For the Meeting's acknowledgement of the two interim dividend payments for 2019 operating results.

Item 5 To appoint directors to replace directors who retire by rotation

Facts and Reasons

According to the Company's Articles of Association, one-third of the directors shall retire from office at every Annual General Shareholders' Meeting. There will be 5 directors whose retirement coincides with the Annual General Shareholders' Meeting No. 1/2020, namely;

1. Professor Dr. Pongsak Angkasith
2. Pol. Gen. Phatcharavat Wongsuwan
3. Mrs. Arunee Watcharananan
4. Mr. Sooksunt Jiumjaiswanglerg
5. Mr. Sukhawat Dansermasuk

The Board of Directors should propose the Meeting the qualified persons to be appointed as directors to replace the said 5 directors.

The Company provided shareholders an opportunity to propose, starting from September 30, 2019 until December 31, 2019, qualified candidates to be nominated for directorship, there was no shareholder proposed candidates to be nominated for directorship.

In compliance with the Articles of Association of the Company, the Meeting should appoint directors to replace the directors who retire by rotation.

Board's Opinion

After due care consideration as proposed by the Remuneration and Nominating Committee, the Board of Directors is of the opinion that the Meeting should re-appoint Professor Dr. Pongsak Angkasith, Pol. Gen. Phatcharavat Wongsuwan and Mrs. Arunee Watcharananan to be the Company's directors for another term, Dr. Sujint Thammasart, D.V.M. as a director in replacement of Mr. Sooksunt Jiumjaiswanglerg and Mr. Siripong Aroonratana as a director in replacement of Mr. Sukhawat Dansermasuk. These nominated persons have knowledge, capability and experience that will benefit the Company's business and possess the qualifications required by the Public Limited Company Act B.E. 2535, the Notification of the Board of Governors of the Stock Exchange of Thailand and the Notification of the Capital Market Supervisory Board as well as Corporate Governance Policy of the Company. In addition, the Remuneration and Nominating Committee has also taken into account the board skills matrix and diversity as additional factors in nominating such persons. For the person to be nominated as an independent director, the Board of Directors is of the

opinion that the said person shall provide independent opinion, in compliance with relevant rules and regulations. The personal data of each nominated person were distributed, as per Attachment 4. The appointment of nominated persons shall be individually presented to the Meeting for consideration.

Resolution

This matter shall be passed by the affirmative resolution of a majority vote of shareholders who attend the Meeting and cast their votes with the following rules and procedures.

- (1) Each shareholder shall have one vote for each share.
- (2) Each shareholder shall use all votes he/she has in accordance with (1) above to elect one or many persons to be director(s), provided that split vote is prohibited.
- (3) The persons who are respectively received the most votes shall be appointed to be directors corresponding to the number of directors that would be appointed in such Meeting. In the event of equal votes among the persons last so appointed that cause the number of directors exceed the number that would be appointed, the election shall be made by casting vote of the Chairman.

Item 6 To approve the remuneration of the directors for the year 2020

Facts and Reasons

According to Article 24 of the Company's Articles of Association, the Company shall pay remuneration such as salary, attendance fee, allowance and bonus to the directors, as deemed necessary and appropriate. The Meeting should approve the remuneration of the directors for the year 2020.

Board's Opinion

After due consideration as proposed by the Remuneration and Nominating Committee, the Board of Directors is of the opinion that the remuneration paid to the directors for the year 2019 according to the resolution of the Annual General Shareholders' Meeting No 1/2019 was appropriate, taken into account the duties and responsibilities of directors. Therefore, the Meeting should approve the remuneration of the directors for the year 2020 at the same rate as those of the year 2019 as follows:

(1) Monthly remuneration

The monthly remuneration for each director in accordance with the position in the Board of Directors is as follows:

Chairman	200,000 baht per month
Vice Chairman	150,000 baht per month
Director	100,000 baht per month

(2) Special remuneration

The special remuneration for entire Board of Directors is at the rate of 0.50% of annual dividend payment of each year. The special remuneration will be allocated at the discretion of the Board of Directors.

(3) Other remuneration

None

However, any director being the Company's employee or holding a position as a member of audit committee or other sub-committees shall receive the director's remuneration as above mentioned in addition to his salary as employee or remuneration as member of audit committee or other sub-committees, as the case may be. The remuneration for other sub-committees are as follows:

			(Unit : Baht)	
			<u>Chairman</u>	<u>Member</u>
1. Audit Committee	per month		450,000	200,000
2. Remuneration and Nominating Committee	per meeting		50,000	30,000
3. Corporate Governance Committee	per meeting		50,000	30,000
4. Corporate Social Responsibility and Sustainable Development Committee	per meeting		50,000	30,000

Resolution

This matter shall be passed by the affirmative resolution of a vote of not less than two-thirds of the total number of votes of shareholders who attend the Meeting.

Item 7 To appoint the Company's auditors and fix the remuneration for the year 2020Facts and Reasons

In compliance with the law and the Articles of Association of the Company, the Meeting should appoint the auditors to audit and express an opinion on the financial statements of the Company, and fix the auditors' remuneration for the year 2020.

Board's Opinion

After due consideration as proposed by the Audit Committee, the Board of Directors is of the opinion that the Meeting should appoint auditors from KPMG Phoomchai Audit Ltd. ("KPMG") as the auditors of the Company for the year 2020 as follows:

	Name of auditors	Registration No.	Number of years certified the Company's financial statements
1.	Mrs. Munchupa Singsuksawat	6112	1 ¹
2.	Mr. Charoen Phosamritlert	4068	3 ²
3.	Miss Sawitree Ongksirimemongkol	10449	-

¹ Certified the Company's financial statements for the fiscal year 2012-2016

² Certified the Company's financial statements for the fiscal year 2007-2011 and 2017-2019

Any of the auditors shall have the authority to audit and express their opinions on the financial statements of the Company. Those nominated auditors are approved by the Office of the Securities and Exchange Commission, and have no significant relationship or interest with the Company, its subsidiaries, management, major shareholders or their related persons which may have an effect on performing their tasks independently. Details of auditors were distributed, as per Attachment 5. In addition, auditors of KPMG will be appointed to be the auditors of all subsidiaries of the Company, which incorporated in Thailand. In case that some of the Company's subsidiaries in other countries are not audited by the same auditor firm, the Company's Board of Directors is responsible for ensuring that such subsidiaries are able to prepare their financial statements within the schedules.

For the auditors' remuneration, the shareholders should approve the annual fee of Baht 3,877,000 for the annual audit and quarterly review of the separate financial statements and the consolidated financial statements of the Company for the year 2020 which is Baht 140,000 higher than last year which the Audit Committee considered reasonable due to change in certain accounting standards. In addition, the Company paid remuneration to KPMG for service of verifying the compliance with the conditions of Promotion Certificate (BOI) of the year 2019 amounted to Baht 300,000, increased by Baht 25,000 from Baht 275,000 of the year 2019.

Resolution

This matter shall be passed by the affirmative resolution of a majority vote of shareholders who attend the Meeting and cast their votes.

Item 8 To respond to the queries