

Information of Persons Nominated for Directorship Positions

1. Mr. Phongthep Chiaravanont

Proposed Position	Director
Age	70 years
Shareholding in CPF¹	1,990,000 shares or equivalent to 0.2311% of the issued and paid-up shares
Family Relations with other Executives	Uncle of Mr. Soopakij Chearavanont and Mr. Suphachai Chearavanont
Highest Education	Master Degree (Avian Sciences) University of California at Davis, USA.
Area of Expertise	<ul style="list-style-type: none"> - Science and health - Business management - Economics - Research and development
Nomination Procedure	Nominated by Remuneration and Nominating Committee and agreed to propose to Shareholder's meeting for consideration by Board of Directors.
Director Training	<ul style="list-style-type: none"> - Enrollment in Director Accreditation Program in year 2005 Thai Institute of Directors Association
Attendance at meetings during 2020	- Board of Directors 11 times out of 13 meetings
Years of Directorship	27 years 1 month (appointed as a director since January 27, 1994)
Experiences	<ul style="list-style-type: none"> - Vice Chairman Charoen Pokphand Foods Plc. - Director and Senior Vice Chairman Charoen Pokphand Group Co., Ltd. - Chairman and Chief Executive Officer Perfect Companion Group Co., Ltd. - Director CP-Meiji Co., Ltd. C.P. Intertrade Co., Ltd. Kasetphand Industry Co., Ltd. Chia Tai Co., Ltd. Advance Pharma Co., Ltd.

¹ As of December 31, 2020 which included shareholding by spouse and minor child

- Chairman and Chairman of the Executive Committee
True Corporation Plc.
- Vice Chairman
CP All Plc.
- Director
Subsidiaries of True Corporation Plc.
Siam Makro Plc.
Ross Breeder Siam Co., Ltd.
Arbor Acres Thailand Co., Ltd.
CP Social Impact Co., Ltd.
C.P. Retail Development Co., Ltd.
C.P. Retail Holding Co., Ltd.
Lotus's Stores (Thailand) Co., Ltd.
Pracharath Rak Samakkee Social Enterprise (Thailand) Co., Ltd.
Eastern High-Speed Rail Linking Three Airports Co., Ltd.
- Chairman, Global Compact Network Thailand (GCNT)
- Independent Committee for Education Reform
- Member in the public and private sectors committee for driving the nation's economy, Public-Private Collaboration Project
- Director, Telecommunications Association of Thailand
- Chairman, Digital Council of Thailand
- Director, Thai Federation of ICT Technology Association
- Chairman of the Steering Committee, UN Global Compact Local Network in Thailand

Director's Position in Other Thai Incorporations

Other Listed Companies		Non-listed companies (not a subsidiary or associate company)	Positions in any business, competing the Company's businesses (not a listed company, or subsidiary or associate company)
No. of companies	Position/Company		
3	1. Chairman, Director and Chairman of the Executive Committee True Corporation Plc. 2. Vice Chairman CP All Plc. 3. Director Siam Makro Plc.	38 Companies	None

**Legal Dispute during the
past 10 years**

None

Contribution to the Company

- Have the knowledge, competence and experience that will benefit the Company
- Involve in determination of vision, mission and strategy of the group
- Promote and support the good corporate governance of the Company
- Have knowledge and encourage certain activities relating to social responsibility and sustainable development
- Devote time and pay attention to the operations of the Company and committed to attend the Board of Directors' Meeting

3. Mr. Rungson Sriworasat

Proposed Position	Independent Director
Age	66 years
Shareholding in CPF¹	None
Family Relations with other Executives	None
Highest Education	Master Degree (Business Administration) Prince of Songkla University Bachelor Degree (Accounting) Ramkhamhaeng university Bachelor Degree (Law) Sukhothai Thammathirat University
Area of Expertise	<ul style="list-style-type: none"> - Finance and accounting - Economic - Tax - Corporate governance - Risk management - Business laws - Wholesale and retail business
Nomination Procedure	Nominated by Remuneration and Nominating Committee and agreed to propose to Shareholder's meeting for consideration by Board of Directors.
Director Training	<ul style="list-style-type: none"> - Enrollment in Senior Executive Program 1, No. 42 Office of the Civil Service Commission, National Defense College - Enrollment in Senior Executive on Criminal Justice Administration (BorYorSor.10) Institute of Administrative Justice - Enrollment in Politics and Governance in Democratic Systems for Executives (PorPorRor No. 13) - Enrollment in Good Governance for Medical Executives No. 7 (Oct. 2018 - Jun. 2019) King Prajadhipok's Institute - Enrollment in Inspector of the Ministry - Enrollment in Senior Executive on Criminal Justice Administration No. 2 (BorYorSor.2) - Enrollment in Executive Development Program No. 10 Capital Market Academy - Enrollment in Anti-Corruption for Executive Program No. 14/2015 - Enrollment in Role of the Chairman Program No. 28/2012 - Enrollment in Audit Committee Program No. 26/2009 - Enrollment in Refresher Course DCP No. 1/2008 - Enrollment in Finance for Non-Finance Director No. 39/2008 - Enrollment in Successful Formulation & Execution the Strategy (SFE) No. 2/2008 - Enrollment in Director Certification Program No. 81/2006 Thai Institute of Directors Association

¹ As of December 31, 2020 which included shareholding by spouse and minor child

Attendance at meetings during 2020

- Board of Directors 13 times out of 13 meetings
- Audit Committee 10 times out of 10 meetings
- Corporate Governance Committee
2 times out of 2 meeting

Years of Directorship 5 years 2 months (appointed as a director since January 1, 2016)

Experiences

- Director, Independent director, Chairman of Audit Committee and Chairman of Corporate Governance Committee
Charoen Pokphand Foods Plc.
- Chairman of Audit Committee, Independent director and member of Nomination and Remunerating Committee
U City Plc.
- Independent director and member of Risk Management Committee
WP Energy Plc.
- Independent director
Asset World Corp Plc.
Berli Jucker Plc.
- Director
Deestone Corporation Co., Ltd.
- Advisor to the Prime Minister (2015 – 2019)
Secretariat of the Prime Minister
- Chairman (2013 - 2018)
TMB Bank Plc.
- Permanent Secretary (2013 - 2015)
Ministry of Finance

Director's Position in Other Thai Incorporations

Other Listed Companies		Non-listed companies (not a subsidiary or associate company)	Positions in any business, competing the Company's businesses (not a listed company, or subsidiary or associate company)
No. of companies	Position/Company		
4	1. Independent director Asset World Corp Plc. 2. Chairman of Audit Committee, Independent director and member of Nomination and Remunerating Committee U City Plc. 3. Independent director and member of Risk Management Committee WP Energy Plc. 4. Independent director Berli Jucker Plc.	1 Company	None

**Legal Dispute during the
past 10 years**

None

Contribution to the Company

- Have the knowledge, competence and experience that will benefit the Company
- Provide useful and independent opinion, in compliance with relevant rules and regulations, for developing good corporate governance of the Company in the capacity of independent director, as well as helpful support in developing the internal control system for further improvement and strengthening
- Involve in determination of vision, mission and strategy of the group
- Promote and support the good corporate governance of the Company
- Devote time and pay attention to the operations of the Company and committed to attend the Board of Directors' Meeting

Additional Qualification of the Independent Director

Relationship with the Company, a parent company, a subsidiary, an associate, a major shareholder or a controlling person of the Company, both in the present and the last two years as following manner:

Relationship	Yes	No
1. Being a director that has a management authority, staff, employee or advisor on regular retainer		✓
2. Being a professional service provider (such as auditor or legal advisor)		✓
3. Having business relationship (such as sale and purchase raw material/ goods/ service/ lease or lease out the property/ provide or receive financial support etc.), which incur debt to the Company or contract party amounting to Baht 20 million up. This threshold is applicable to all indebtedness incurred within one year prior to the date of having such business relationship.		✓
4. Being as a significant shareholder or a controlling person of the party having businesses relationship as mentioned in 3 above.		✓

4. Mrs. Vatchari Vimooktayon

Proposed Position	Independent Director
Age	68 years
Shareholding in CPF¹	None
Family Relations with other Executives	None
Highest Education	Master Degree (Business Administration) National Institute of Development Administration Bachelor Degree (Accounting) Thammasat University Bachelor Degree (Law) Sukhothai Thammathirat University
Area of Expertise	- Tax - Wholesale and retail business - Finance and accounting - Business management - Economic - Business laws
Nomination Procedure	Nominated by Remuneration and Nominating Committee and agreed to propose to Shareholder's meeting for consideration by Board of Directors.
Director Training	- Enrollment in Director Certification Program No. 287/2019 - Enrollment in Advanced Audit Committee Program No. 36/2020 Thai Institute of Directors Association
Attendance at meetings during 2020	- Board of Directors 12 times out of 13 meetings - Audit Committee 9 times out of 10 meetings
Years of Directorship	2 years (appointed as a director since February 18, 2019)
Experiences	- Director and member of Audit Committee Charoen Pokphand Foods Plc. - Independent director, member of Remuneration Committee and Chairperson of Nomination Committee C.P. Pokphand Co., Ltd. - Permanent Secretary (2012 - 2013) Office of the Permanent Secretary Ministry of Commerce - Director General (2010 - 2012) Department of International Trade

Director's Position in Other Thai Incorporations

Other Listed Companies		Non-listed companies (not a subsidiary or associate company)	Positions in any business, competing the Company's businesses (not a listed company, or subsidiary or associate company)
No. of companies	Position/Company		
None	None	None	None

¹ As of December 31, 2020 which included shareholding by spouse and minor child

5. Mr. Prasit Boondoungprasert

Proposed Position	Director
Age	53 years
Shareholding in CPF¹	50,000 shares or equivalent to 0.0006% of the issued and paid-up shares
Family Relations with other Executives	None
Highest Education	Master Degree (Business Administration) Cleveland State University, USA Bachelor Degree (Accounting) Rajamangala University of Technology
Area of Expertise	<ul style="list-style-type: none"> - Business administration and management - Finance and accounting - Marketing - Science and health - Research and development - Information technology and cyber security - Wholesale and retail business - Human resources management
Nomination Procedure	Nominated by Remuneration and Nominating Committee and agreed to propose to Shareholder's meeting for consideration by Board of Directors.
Director Training	<ul style="list-style-type: none"> - Enrollment in Risk Management Program for Corporate Leader (7-8 Nov. 2017) - Enrollment in Corporate Governance for Executive (7-8 Nov. 2017) - Enrollment in Director Certification Program No. 204/2015 Thai Institute of Directors Association
Attendance at meetings during 2020	- Board of Directors 13 times out of 13 meetings
Years of Directorship	1 year 9 months (appointed as a director since May 10, 2019)
Experiences	<ul style="list-style-type: none"> - Director, Member of Executive Committee and Chief Executive Officer Charoen Pokphand Foods Plc. - Director Subsidiaries of Charoen Pokphand Foods Plc. CP-Meiji Co., Ltd. Siam Rivea Co., Ltd C.P. Retail Development Co., Ltd.

Other Listed Companies		Non-listed companies (not a subsidiary or associate company)	Positions in any business, competing the Company's businesses (not a listed company, or subsidiary or associate company)
No. of companies	Position/Company		
None	None	None	None

Legal Dispute during the past 10 years None

¹ As of December 31, 2020 which included shareholding by spouse and minor child

Contribution to the Company

- Have the knowledge, competence and experience that will benefit the Company
- Involve in determination of vision, mission and strategy of the group
- Promote and support the good corporate governance of the Company
- Have knowledge and encourage certain activities relating to social responsibility and sustainable development
- Devote time and pay attention to the operations of the Company and committed to attend the Board of Directors' Meeting

The Qualifications of Independent Director Being Nominated

The Company has defined the qualification of the Independent Director more restrictive than the criteria set by the Notification of the Capital Market Supervisory Board Tor Chor 39/2559 Re: Application for and Approval of Offer for Sale of Newly Issued Shares as follows:

1. Holds not more than 0.5% of the total outstanding voting shares of the Company, a parent company, a subsidiary, an associate, a major shareholder, or a controlling person of the Company, including shares held by a person related to the independent director.
2. Is neither a director that has a management authority nor an employee, staff, advisor on regular retainer, or a controlling person of the Company, a parent company, a subsidiary, an associate, a subsidiary of the same tier, a major shareholder, or of the Company's controlling person both in the present and at least two years prior to taking the independent directorship.
3. No relationship by blood or legal registration, in a nature that makes the independent director be a parent, spouse, brothers and sisters, children nor spouse of children of a management, a major shareholders, a controlling person or a person who will be nominated as a management or a controlling person of the Company or a subsidiary.
4. Is not involved in the following relationships with the Company, a parent company, a subsidiary, an associate, a major shareholder or a controlling person of the Company in a nature which may obstruct his independent judgment, both in the present and at least two years prior to taking the independent directorship.
 - 4.1 The business relationship including from normal course of business transactions, rent or lease out the property, transactions related to assets or services nor provide or receive financial support by borrowing, lending, surety, or other similar manner, which incur debt to the Company or contract party equivalent to 3% of the net tangible assets of the Company or amounting to Baht 20 million up, whichever is lower. This threshold is applicable to all indebtedness incurred within one year prior to the date of having such business relationship. For consideration the business relationship, it is included the relationship as a significant shareholder or a controlling person of firms the Company having such businesses with.
 - 4.2 be an auditor or a significant shareholder, a controlling person or a partner of the audit firm of such auditor.
 - 4.3 be a professional service provider such as legal or financial advisor, whose service fee exceed Baht 2 million per year, or a major shareholder, a controlling person or a partner of such firm.
5. Is not appointed as a representative of the Company's directors, major shareholders or shareholders who are related to the major shareholders of the Company.
6. Does not engage in the similar business and significantly competing with the business of the Company or subsidiary, or not being a significant partner in partnership or not being a director that has a management authority nor an employee, staff, advisor on regular retainer or holding shares exceed 1 percent of the total voting shares of other company which engage in the similar business and significantly competing with the business of the Company.
7. No other impediments or impairments to express independent opinions concerning the operations of the Company.