

### Information of Persons Nominated for Directorship Positions

#### 1. Mr. Soopakij Chearavanont

<b>Proposed Position</b>	Director
<b>Age</b>	58 years
<b>Shareholding in CPF<sup>1</sup></b>	None
<b>Family Relations with other Executives</b>	<ul style="list-style-type: none"> <li>- Elder brother of Mr. Suphachai Chearavanont</li> <li>- Cousin of Mr. Phongthep Chiaravanont</li> </ul>
<b>Education</b>	<ul style="list-style-type: none"> <li>- Honorary Doctorate in Business Administration Maejo University</li> <li>- Honorary Doctorate in Business Administration Ramkhamhaeng University</li> <li>- Bachelor Degree in Business Administration The College of Business and Public Administration of New York University, USA</li> </ul>
<b>Area of Knowledge/Expertise</b>	<ul style="list-style-type: none"> <li>- Agro-industrial and food</li> <li>- Wholesale and retail</li> <li>- Business administration</li> <li>- Economics</li> <li>- Corporate governance and sustainability</li> <li>- Management</li> <li>- Marketing</li> <li>- Human resources management</li> <li>- Information technology and cyber security</li> </ul>
<b>Director Training</b>	Enrollment in Director Accreditation Program No.92/2011 Thai Institute of Directors Association
<b>Years of Directorship</b>	3 years (appointed as a director since April 24, 2019)
<b>Attendance at meetings during 2021</b>	- Board of Directors                      11 times out of    11 meetings
<b>Experiences during the past 5 years</b>	<ul style="list-style-type: none"> <li>- Chairman               <ul style="list-style-type: none"> <li>Charoen Pokphand Foods Plc.</li> <li>CP All Plc.</li> <li>Charoen Pokphand Group Co., Ltd.</li> <li>CT Bright Holdings Limited</li> <li>C.P. Lotus Corporation</li> <li>Chia Tai Real Estate Group Co., Ltd.</li> <li>Chia Tai Group Co., Ltd.</li> </ul> </li> <li>- Chairman and Member of Executive Committee C.P. Pokphand Co., Ltd.</li> <li>- Chairman and Chairman of Nomination Committee Chia Tai Enterprises International Limited</li> <li>- Director               <ul style="list-style-type: none"> <li>Arbor Acres Thailand Co., Ltd.</li> <li>Ross Breeder Siam Co., Ltd.</li> <li>True Media Solutions Co., Ltd.</li> <li>True Corporation Plc. (1993 – 2019)</li> </ul> </li> </ul>

<sup>1</sup> As of December 31, 2021 which included shareholding by spouse and minor child

**Current Directorship (excl. the Company or subsidiary or associates of the Company)**

*Listed Company on the Stock Exchange of Thailand ("SET") (1 Company)*

1. Chairman CP All Plc.

*Non-listed companies on the SET registered in Thailand which can be categorized by business sector as follows:*

- |                         |             |
|-------------------------|-------------|
| 1. Investment           | 2 companies |
| 2. Telecommunication    | 1 company   |
| 3. Automobile           | 2 companies |
| 4. Entertainment        | 7 companies |
| 5. Property development | 4 companies |
| 6. Service              | 3 companies |

*Non-listed companies that compete with the Company's businesses*

None

*Other organizations registered in Thailand*

None

**Legal Dispute during the past 10 years** None

**Contribution to the Company**

- Have the knowledge, competence and experience especially in agro-industry business that will benefit the Company
- Involve in determination of vision, mission and strategy of the group
- Promote and support the good corporate governance and sustainable development of the Company
- Devote time and pay attention to the operations of the Company and committed to attend the Board of Directors' Meeting



<b>Years of Directorship</b>	24 years (appointed as a director since July 14, 1998)
<b>Experiences during the past 5 years</b>	<ul style="list-style-type: none"> <li>- Vice Chairman, Member of Remuneration and Nominating Committee, Member of Corporate Governance and Sustainable Development Committee and Chairman of Executive Committee Charoen Pokphand Foods Plc.</li> <li>- Vice Chairman C.P. Pokphand Co., Ltd.</li> <li>- Chairman CPF (Thailand) Plc.</li> <li>- Director CP All Plc. Siam Makro Plc. CP-Meiji Co., Ltd. Arbor Acres Thailand Co., Ltd. Ross Breeder Siam Co., Ltd. C.P. Retail Development Co., Ltd. Lotus's Stores (Thailand) Co., Ltd. Subsidiaries of Charoen Pokphand Foods Plc.</li> <li>- Honorary President Thai Broiler Processing Exporters Association</li> </ul>

**Current Directorship (excl. the Company or subsidiary or associates of the Company)**

*Listed Companies on the Stock Exchange of Thailand ("SET") (2 Companies)*

- |             |                 |
|-------------|-----------------|
| 1. Director | CP All Plc.     |
| 2. Director | Siam Makro Plc. |

*Non-listed companies on the SET registered in Thailand which can be categorized by business sector as follows:*

- |               |             |
|---------------|-------------|
| 1. Investment | 2 Companies |
|---------------|-------------|

*Non-listed companies that compete with the Company's businesses*

None

*Other organizations registered in Thailand*

None

<b>Legal Dispute during the past 10 years</b>	None
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<b>Contribution to the Company</b>	<ul style="list-style-type: none"> <li>- Have the knowledge, competence and experience especially in agro-industry business that will benefit the Company</li> <li>- Involve in determination of vision, mission and strategy of the group</li> <li>- Promote and support the good corporate governance and sustainable development of the Company</li> <li>- Devote time and pay attention to the operations of the Company and committed to attend the Board of Directors' Meeting</li> </ul>
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- Experiences during the past 5 years**
- Independent Director and member of Corporate Governance and Sustainable Development Committee  
Charoen Pokphand Foods Plc.
  - Independent director, member of Audit Committee  
True Corporation Plc.
  - Independent director  
CP All Plc.
  - Independent Director, Chairman of the Corporate Governance and Social Responsibility Committee and member of the Compliance Committee  
Krung Thai Bank Plc.
  - Independent Director, member of Nomination, Remuneration and Corporate Governance Committee  
Dusit Thani Plc.
  - Chancellor  
King Mongkut's Institute of Technology Ladkrabang  
Bangkok University
  - Advisor  
Thailand Institute of Justice
  - Adjunct Professor  
Faculty of Law, Chulalongkorn University
  - Executive Director  
Bajrakitiyabha Fund for Legal Education
  - Director  
Private Sector Collective Action against Corruption (CAC)
  - Executive Director (2015 - 2021)  
Thailand Institute of Justice
  - Independent director and Chairman of Audit Committee (2014 - 2021)  
PTT Plc.
  - Director (2008 - 2021)  
The Thai Bar

**Current Directorship (excl. the Company or subsidiary or associates of the Company)**

*Listed Companies on the Stock Exchange of Thailand ("SET") (4 Companies)*

1. Independent director, member of Audit Committee      True Corporation Plc.
2. Independent director      CP All Plc.
3. Independent Director, Chairman of the Corporate Governance and Social Responsibility Committee and member of the Compliance Committee      Krung Thai Bank Plc.
4. Independent Director, member of Nomination, Remuneration and Corporate Governance Committee      Dusit Thani Plc.

*Non-listed companies on the SET registered in Thailand which can be categorized by business sector as follows:*

None

*Non-listed companies that compete with the Company's businesses*

None

*Other organizations registered in Thailand*

1. 2 Hospitals
2. 6 Foundations
3. 1 Educational Fund



**Legal Dispute during the past 10 years**

None

**Contribution to the Company**

- Have the knowledge, competence and experience that will benefit the Company
- Provide useful and independent opinion, in compliance with relevant rules and regulations, for developing good corporate governance of the Company in the capacity of independent director, as well as helpful support in developing the internal control system for further improvement and strengthening
- Promote and support the good corporate governance and sustainable development of the Company
- Devote time and pay attention to the operations of the Company and committed to attend the Board of Directors' Meeting

**Additional Qualification of the Independent Director**

Relationship with the Company, a parent company, a subsidiary, an associate, a major shareholder or a controlling person of the Company, both in the present and the last two years as following manner:

Relationship	Yes	No
1. Being a director that has a management authority, staff, employee or advisor on regular retainer		✓
2. Being a professional service provider (such as auditor or legal advisor)		✓
3. Having business relationship (such as sale and purchase raw material/ goods/ service/ lease or lease out the property/ provide or receive financial support etc.), which incur debt to the Company or contract party amounting to Baht 20 million up. This threshold is applicable to all indebtedness incurred within one year prior to the date of having such business relationship.		✓
4. Being as a significant shareholder or a controlling person of the party having businesses relationship as mentioned in 3 above.		✓

**5. Mr. Paisan Chirakitchareern**

<b>Proposed Position</b>	Director
<b>Age</b>	63 years
<b>Shareholding in CPF<sup>1</sup></b>	99,417 shares or equivalent to 0.0012% of the issued and paid-up shares
<b>Family Relations with other Executives</b>	None
<b>Highest Education</b>	- Master Degree in Business Administration National Institute of Development Administration
<b>Area of Expertise-</b>	- Agro-industrial and food - Wholesale and retail - Finance and accounting - Risk management - Business administration - Management - Corporate governance and Sustainability - Information technology and cyber security
<b>Director Training</b>	- Enrollment in Director Accreditation Program (May 4, 2005) - Enrollment in Director Certification Program No. 98/2008 - Enrollment in Risk Management Program for Corporate Leader (Nov. 7-8, 2017) - Enrollment in Corporate Governance for Executive (Nov. 7-8, 2017) Thai Institute of Directors Association - Enrollment in Updating New Financial Reporting Standard for Future Analyst (Jun. 22, 2018) Thailand Federation of Accounting Professions, collaboration with Investment Analysts Association - Enrollment in TFRS Update and Practical Issues 2021 (September 29, 2021) KMPG Thailand - Enrollment in TLCA CFO Professional Development Program (TLCA - CFO CPD) No. 7/2021, Topic "Economic update for CFO" (October 19, 2021) Thai Listed Companies Association
<b>Attendance at meetings during 2021</b>	- Board of Directors 11 times out of 11 meetings
<b>Years of Directorship</b>	1 year 9 months (appointed as a director since July 8, 2020)
<b>Experiences during the past 5 years</b>	- Director, Member of Executive Committee and Chief Financial Officer Charoen Pokphand Foods Plc. - Director Subsidiaries of Charoen Pokphand Foods Plc. CP-Meiji Co., Ltd. Arbor Acres Thailand Co., Ltd. Charoen Pokphand Capital Co., Ltd.

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<sup>1</sup> As of December 31, 2021 which included shareholding by spouse and minor child



### **The Qualifications of Independent Director Being Nominated**

The Company has defined the qualification of the Independent Director more restrictive than the criteria set by the Notification of the Capital Market Supervisory Board Tor Chor 39/2559 Re: Application for and Approval of Offer for Sale of Newly Issued Shares as follows:

1. Holds not more than 0.5% of the total outstanding voting shares of the Company, a parent company, a subsidiary, an associate, a major shareholder, or a controlling person of the Company, including shares held by a person related to the independent director.
2. Is neither a director that has a management authority nor an employee, staff, advisor on regular retainer, or a controlling person of the Company, a parent company, a subsidiary, an associate, a subsidiary of the same tier, a major shareholder, or of the Company's controlling person both in the present and at least two years prior to taking the independent directorship.
3. No relationship by blood or legal registration, in a nature that makes the independent director be a parent, spouse, brothers and sisters, children nor spouse of children of a management, a major shareholders, a controlling person or a person who will be nominated as a management or a controlling person of the Company or a subsidiary.
4. Is not involved in the following relationships with the Company, a parent company, a subsidiary, an associate, a major shareholder or a controlling person of the Company in a nature which may obstruct his independent judgment, both in the present and at least two years prior to taking the independent directorship.
  - 4.1 The business relationship including from normal course of business transactions, rent or lease out the property, transactions related to assets or services nor provide or receive financial support by borrowing, lending, surety, or other similar manner, which incur debt to the Company or contract party equivalent to 3% of the net tangible assets of the Company or amounting to Baht 20 million up, whichever is lower. This threshold is applicable to all indebtedness incurred within one year prior to the date of having such business relationship. For consideration the business relationship, it is included the relationship as a significant shareholder or a controlling person of firms the Company having such businesses with.
  - 4.2 be an auditor or a significant shareholder, a controlling person or a partner of the audit firm of such auditor.
  - 4.3 be a professional service provider such as legal or financial advisor, whose service fee exceed Baht 2 million per year, or a major shareholder, a controlling person or a partner of such firm.
5. Is not appointed as a representative of the Company's directors, major shareholders or shareholders who are related to the major shareholders of the Company.
6. Does not engage in the similar business and significantly competing with the business of the Company or subsidiary, or not being a significant partner in partnership or not being a director that has a management authority nor an employee, staff, advisor on regular retainer or holding shares exceed 1 percent of the total voting shares of other company which engage in the similar business and significantly competing with the business of the Company.
7. No other impediments or impairments to express independent opinions concerning the operations of the Company.