

GRI Content Index

GRI 102: General Disclosures 2016

Disclosures	Page/Website/Omission	External Assurance
Organizational Profile		
102-1 Name of the organization	Page 2, 105	-
102-2 Activities, brands, products, and services	Page 2-3	-
102-3 Location of headquarters	Page 105	-
102-4 Location of operations	Page 4-5	-
102-5 Ownership and legal form	Page 2, 105	-
102-6 Markets served	Page 4-5	-
102-7 Scale of the organization	Page 4-5, 10 Performance of human resources is available at: www.cpfworldwide.com under "Sustainability" Topic: "Sustainability Report - People Performances " Annual Report 2019 (Business Overview) https://www.cpbrandsite.com/product	-
102-8 Information on employees and other workers	Performance of human resources is available at: www.cpfworldwide.com under "Sustainability" Topic: "Sustainability Report - People Performances "	-
102-9 Supply chain	Page 2-3, 16-17 Annual Report 2019 (Business Overview)	-
102-10 Significant changes to the organization and its supply chain	There were no significant changes in the location of suppliers and structure of supply chain.	-
102-11 Precautionary -principle or approach	Page 87-88 Details of precaution approach are available at www.cpfworldwide.com under "Sustainability" topic: " Climate Change and Energy Management " and " Water Stewardship "	-
102-12 External initiatives	Page 18-20, 63-65 Details of external initiatives are available at www.cpfworldwide.com under "Sustainability" topic: " Sustainability through Partnerships " and " Partners "	-
102-13 Membership of associations	Page 13-14	-
Strategy		
102-14 Statement from senior decision-maker	Page 7-9	-
102-15 Key impacts, risks, and opportunities	Page 7-9, 16-17 Annual Report 2019 (Risk Factors)	-
Ethics and Integrity		
102-16 Values, principles, standards, and norms of behaviour	Annual Report 2019 (Business Overview)	-
Governance		
102-18 Governance structure	Page 26 Annual Report 2019 (Management)	-

Disclosures	Page/Website/Omission	External Assurance
Stakeholder Engagement		
102-40 List of stakeholder groups	Details of stakeholder engagement are available at www.cpfworldwide.com under "Sustainability" topic: "Stakeholder Engagement"	-
102-41 Collective bargaining agreements	Page 29 (CPF does not have trade union but has its welfare committee which is composed of representatives from all levels of employees.)	-
102-42 Identifying and selecting stakeholders	Details of stakeholder engagement are available at www.cpfworldwide.com under "Sustainability" topic: "Stakeholder Engagement"	-
102-43 Approach to stakeholder engagement	Details of stakeholder engagement are available at www.cpfworldwide.com under "Sustainability" topic: "Stakeholder Engagement"	-
102-44 Key topics and concerns raised	Details of stakeholder engagement are available at www.cpfworldwide.com under "Sustainability" topic: "Stakeholder Engagement"	-
Reporting Practice		
102-45 Entities included in the consolidated financial statements	Page 106 Annual Report 2019 (Business Overview)	-
102-46 Defining report content and topic boundaries	Details of report content and topic boundaries are available at www.cpfworldwide.com under "Sustainability" topic: "Materiality Assessment"	-
102-47 List of material topics	Page 15-17 Details of materiality are available at www.cpfworldwide.com under "Sustainability" topic: "Materiality Assessment"	-
102-48 Restatements of information	There are no restatements in this report.	-
102-49 Changes in reporting	Page 15-17 (Our sustainability strategy has been reviewed and re-structured from the previous reporting period. Food loss and waste has been added in the list of material topics in this reporting year.)	-
102-50 Reporting period	Page 105	-
102-51 Date of most recent report	Our previous Sustainability Report was published in April 2018.	-
102-52 Reporting cycle	Page 105	-
102-53 Contact point for questions regarding the report	Page 105	-
102-54 Claims of reporting in accordance with the GRI Standards	Page 105	-
102-55 GRI content index	GRI Content Index is available at: www.cpfworldwide.com under "Sustainability" Topic: "Sustainability Report" .	-
102-56 External assurance	Page 105 Assurance Statement is available at: www.cpfworldwide.com under "Sustainability" Topic: "Sustainability Report" .	-

Material topics

GRI Standard	Disclosure	Page/Website	Omission/Note	External Assurance
Economic Performance				
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary	Annual Report 2019 (Business Overview)	-	-
	103-2 The management approach and its components	Annual Report 2019 (Business Overview)	-	-
	103-3 Evaluation of the management approach	Annual Report 2019 (Business Overview)	-	-
GRI 201: Economic Performance 2016	201-1 Direct economic value generated and distributed	Page 10 Annual Report 2019 (Business Overview)	-	-
Indirect Economic Impacts				
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary	Details of the management approach are available at www.cpfworldwide.com under "Sustainability" topic: "Communities"	Indirect economic impacts are not the Company materiality, however, we are aware that the externalities are important prior to doing a project. Moreover, the global trend is paying attention on it. As a result, we verified this issue to present how much attention we care for.	-
	103-2 The management approach and its components	Details of the management approach are available at www.cpfworldwide.com under "Sustainability" topic: "Communities"		-
	103-3 Evaluation of the management approach	Details of the management approach are available at www.cpfworldwide.com under "Sustainability" topic: "Communities"		-
GRI 203: Indirect Economic Impacts 2016	203-2 Significant indirect economic impacts	Page 72-74		✓
Anti-corruption				
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary	Details of the management approach are available at www.cpfworldwide.com under "Sustainability" topic: "Anti-Corruption"	-	-
	103-2 The management approach and its components	Details of the management approach are available at www.cpfworldwide.com under "Sustainability" topic: "Anti-Corruption"	-	-
	103-3 Evaluation of the management approach	Details of the management approach are available at www.cpfworldwide.com under "Sustainability" topic: "Anti-Corruption"	-	-
GRI 205: Anti-corruption 2016	205-2 Communication and training about anti-corruption policies and procedures	Details of the management approach are available at www.cpfworldwide.com under "Sustainability" topic: "Anti-Corruption"	-	-
Packaging				
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary	Details of the management approach are available at www.cpfworldwide.com under "Sustainability" topic: "Sustainable Packaging"	-	-
	103-2 The management approach and its components	Details of the management approach are available at www.cpfworldwide.com under "Sustainability" topic: "Sustainable Packaging"	-	-

Material topics

GRI Standard	Disclosure	Page/Website	Omission/Note	External Assurance
	103-3 Evaluation of the management approach	Details of the management approach are available at www.cpfworldwide.com under "Sustainability" topic: "Sustainable Packaging"	-	-
CPF's Own Indicator	Percentage of plastic packaging for food products to be reusable or recyclable or compostable	Page 81	-	-
Energy				
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary	Details of the management approach are available at www.cpfworldwide.com under "Sustainability" topic: "Environmental Impact"	-	-
	103-2 The management approach and its components	Details of the management approach are available at www.cpfworldwide.com under "Sustainability" topic: "Environmental Impact"	-	-
	103-3 Evaluation of the management approach	Details of the management approach are available at www.cpfworldwide.com under "Sustainability" topic: "Environmental Impact"	-	-
GRI 302: Energy 2016	302-1 Energy consumption within the organization	Performance of environment is available at: www.cpfworldwide.com under "Sustainability" Topic: "Sustainability Report - Environmental Performances " and "Climate Change and Energy Management"	-	✓
	302-3 Energy intensity	Performance of environment is available at: www.cpfworldwide.com under "Sustainability" Topic: "Sustainability Report - Environmental Performances " and "Climate Change and Energy Management"	-	✓
Water				
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary	Details of the management approach are available at www.cpfworldwide.com under "Sustainability" topic: "Environmental Impact"	-	-
	103-2 The management approach and its components	Details of the management approach are available at www.cpfworldwide.com under "Sustainability" topic: "Environmental Impact"	-	-
	103-3 Evaluation of the management approach	Details of the management approach are available at www.cpfworldwide.com under "Sustainability" topic: "Environmental Impact"	-	-
GRI 303: Water 2016	303-1 Water withdrawal by source	Performance of environment is available at: www.cpfworldwide.com under "Sustainability" Topic: "Sustainability Report - Environmental Performances " and "Water Stewardship"	-	✓
	303-3 Water recycled and reused	Page 90 Performance of environment is available at: www.cpfworldwide.com under "Sustainability" Topic: "Sustainability Report - Environmental Performances " and "Water Stewardship"	-	✓
Biodiversity				
GRI 103: Management	103-1 Explanation of the material topic and its Boundary	Details of the management approach are available at www.cpfworldwide.com under "Sustainability" topic: "Biodiversity"	-	-

Material topics

GRI Standard	Disclosure	Page/Website	Omission/Note	External Assurance
Approach 2016	103-2 The management approach and its components	Details of the management approach are available at www.cpfworldwide.com under "Sustainability" topic: "Biodiversity"	-	-
	103-3 Evaluation of the management approach	Details of the management approach are available at www.cpfworldwide.com under "Sustainability" topic: "Biodiversity"	-	-
GRI 304: Biodiversity 2016	304-2 Significant impacts of activities, products, and services on biodiversity	Page 100-104 Details of the management approach are available at www.cpfworldwide.com under "Sustainability" topic: "Biodiversity"	-	-
	304-3 Habitats protected or restored	Page 100-104 Details of the management approach are available at www.cpfworldwide.com under "Sustainability" topic: "Biodiversity"	-	-
Emissions				
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary	Details of the management approach are available at www.cpfworldwide.com under "Sustainability" topic: "Environmental Impact"	-	-
	103-2 The management approach and its components	Details of the management approach are available at www.cpfworldwide.com under "Sustainability" topic: "Environmental Impact"	-	-
	103-3 Evaluation of the management approach	Details of the management approach are available at www.cpfworldwide.com under "Sustainability" topic: "Environmental Impact"	-	-
GRI 305: Emissions 2016	305-1 Direct (Scope 1) GHG emissions	Performance of environment is available at: www.cpfworldwide.com under "Sustainability" Topic: "Sustainability Report - Environmental Performances " and "Climate Change and Energy Management"	Reporting scope of GHG emissions scope1 includes GHG emissions from fuel combustion sources only, but excludes biogas combustion from flaring.	✓
	305-2 Energy indirect (Scope 2) GHG emissions	Performance of environment is available at: www.cpfworldwide.com under "Sustainability" Topic: "Sustainability Report - Environmental Performances " and "Climate Change and Energy Management"	-	✓
	305-4 GHG emissions intensity	Performance of environment is available at: www.cpfworldwide.com under "Sustainability" Topic: "Sustainability Report - Environmental Performances " and "Climate Change and Energy Management"	-	-
Effluents and Wastes				
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary	Details of the management approach are available at www.cpfworldwide.com under "Sustainability" topic: "Environmental Impact"	-	-
	103-2 The management approach and its components	Details of the management approach are available at www.cpfworldwide.com under "Sustainability" topic: "Environmental Impact"	-	-
	103-3 Evaluation of the management approach	Details of the management approach are available at www.cpfworldwide.com under "Sustainability" topic: "Environmental Impact"	-	-

Material topics

GRI Standard	Disclosure	Page/Website	Omission/Note	External Assurance
GRI 306: Effluents and Waste 2016	306-1 Water discharge by quality and destination	Performance of environment is available at: www.cpfworldwide.com under "Sustainability" Topic: "Sustainability Report - Environmental Performances " and " Water Stewardship "	-	✓
	306-2 Waste by type and disposal method	Performance of environment is available at: www.cpfworldwide.com under "Sustainability" Topic: "Sustainability Report - Environmental Performances " and " Waste Management "	-	✓
Supplier Environmental Assessment				
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary	Details of the management approach are available at www.cpfworldwide.com under "Sustainability" topic: " Partners "	-	-
	103-2 The management approach and its components	Details of the management approach are available at www.cpfworldwide.com under "Sustainability" topic: " Partners "	-	-
	103-3 Evaluation of the management approach	Details of the management approach are available at www.cpfworldwide.com under "Sustainability" topic: " Partners "	-	-
GRI 308: Supplier Environmental Assessment 2016	308-1 New suppliers that were screened using environmental criteria	Page 60	The online supplier self-assessment was developed and ready to implement at the end of 2019. Then, we will be able to report this performance in 2020.	-
Employment				
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary	Details of the management approach are available at www.cpfworldwide.com under "Sustainability" topic: " People "	-	-
	103-2 The management approach and its components	Details of the management approach are available at www.cpfworldwide.com under "Sustainability" topic: " People "	-	-
	103-3 Evaluation of the management approach	Details of the management approach are available at www.cpfworldwide.com under "Sustainability" topic: " People "	-	-
GRI 401: Employment 2016	401-1 New employee hires and employee turnover	Performance of human resources is available at: www.cpfworldwide.com under "Sustainability" Topic: "Sustainability Report - People Performances "	-	-
Occupational Health and Safety				
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary	Details of the management approach are available at www.cpfworldwide.com under "Sustainability" topic: " People "	-	-
	103-2 The management approach and its components	Details of the management approach are available at www.cpfworldwide.com under "Sustainability" topic: " People "	-	-
	103-3 Evaluation of the management approach	Details of the management approach are available at www.cpfworldwide.com under "Sustainability" topic: " People "	-	-
GRI 403: Occupational	403-2 Types of injury and rates of injury, occupational diseases, lost days, and	Performance of occupational health and safety is available at: www.cpfworldwide.com under	-	✓

Material topics

GRI Standard	Disclosure	Page/Website	Omission/Note	External Assurance
Health and Safety 2016	absenteeism, and number of work-related fatalities	"Sustainability" Topic: "Sustainability Report - Occupational Health and Safety Performances "		
Training and Education				
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary	Details of the management approach are available at www.cpfworldwide.com under "Sustainability" topic: "People"	-	-
	103-2 The management approach and its components	Details of the management approach are available at www.cpfworldwide.com under "Sustainability" topic: "People"	-	-
	103-3 Evaluation of the management approach	Details of the management approach are available at www.cpfworldwide.com under "Sustainability" topic: "People"	-	-
GRI 404: Training and Education 2016	404-1 Average hours of training per year per employee	Performance of human resources is available at: www.cpfworldwide.com under "Sustainability" Topic: "Sustainability Report - People Performances "	-	-
Diversity and Equal Opportunity				
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary	Details of the management approach are available at www.cpfworldwide.com under "Sustainability" topic: "Human Rights and Labor Practices"	-	-
	103-2 The management approach and its components	Details of the management approach are available at www.cpfworldwide.com under "Sustainability" topic: "Human Rights and Labor Practices"	-	-
	103-3 Evaluation of the management approach	Details of the management approach are available at www.cpfworldwide.com under "Sustainability" topic: "Human Rights and Labor Practices"	-	-
GRI 405: Diversity and Equal Opportunity 2016	405-1 Diversity of governance bodies and employees	Performance of human resources is available at: www.cpfworldwide.com under "Sustainability" Topic: "Sustainability Report - People Performances " Annual Report 2019 (Management)	-	-
Human Rights Assessment				
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary	Details of the management approach are available at www.cpfworldwide.com under "Sustainability" topic: "Human Rights and Labor Practices"	-	-
	103-2 The management approach and its components	Details of the management approach are available at www.cpfworldwide.com under "Sustainability" topic: "Human Rights and Labor Practices"	-	-
	103-3 Evaluation of the management approach	Details of the management approach are available at www.cpfworldwide.com under "Sustainability" topic: "Human Rights and Labor Practices"	-	-
GRI 412: Human Rights Assessment 2016	412-1 Operations that have been subject to human rights reviews or impact assessments	Page 28 Details of the human rights due diligence are available at www.cpfworldwide.com under "Sustainability" topic: "Human Rights and Labor Practices"	-	-
Local Communities				
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary	Details of the management approach are available at www.cpfworldwide.com under "Sustainability" topic: "Communities"	-	-

Material topics

GRI Standard	Disclosure	Page/Website	Omission/Note	External Assurance
Approach 2016	103-2 The management approach and its components	Details of the management approach are available at www.cpfworldwide.com under "Sustainability" topic: "Communities"	-	-
	103-3 Evaluation of the management approach	Details of the management approach are available at www.cpfworldwide.com under "Sustainability" topic: "Communities"	-	-
GRI 413: Local Communities 2016	413-1 Operations with local community engagement, impact assessments, and development programs	Page 66-77 Details of the management approach are available at www.cpfworldwide.com under "Sustainability" topic: "Communities"	-	-
Supplier Social Assessment				
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary	Details of the management approach are available at www.cpfworldwide.com under "Sustainability" topic: "Partners"	-	-
	103-2 The management approach and its components	Details of the management approach are available at www.cpfworldwide.com under "Sustainability" topic: "Partners"	-	-
	103-3 Evaluation of the management approach	Details of the management approach are available at www.cpfworldwide.com under "Sustainability" topic: "Partners"	-	-
GRI 414: Supplier Social Assessment 2016	414-1 New suppliers that were screened using social criteria	Page 60	The online supplier self-assessment was developed and ready to implement at the end of 2019. Then, we will be able to report this performance in 2020.	-
Customer Health and Safety				
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary	Details of the management approach are available at www.cpfworldwide.com under "Sustainability" topic: "Food and Knowledge Accessibility for Sustainable Consumption"	-	-
	103-2 The management approach and its components	Details of the management approach are available at www.cpfworldwide.com under "Sustainability" topic: "Food and Knowledge Accessibility for Sustainable Consumption"	-	-
	103-3 Evaluation of the management approach	Details of the management approach are available at www.cpfworldwide.com under "Sustainability" topic: "Food and Knowledge Accessibility for Sustainable Consumption"	-	-
GRI 416 Customer Health and Safety 2016	416-2 Incidents of non-compliance concerning the health and safety impacts of products and services	In 2019, we had no incidents of non-compliance concerning the health and safety impacts of products and services.	-	-
Sector-specific Indicator 2014	G4-FP5 Percentage of production volume manufactured in sites certified by an independent third party according to internationally recognized	Page 42	-	-

Material topics

GRI Standard	Disclosure	Page/Website	Omission/Note	External Assurance
	food safety management system standards			
Product and Service Labeling				
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary	Details of the management approach are available at www.cpfworldwide.com under "Sustainability" topic: "Food and Knowledge Accessibility for Sustainable Consumption"	-	-
	103-2 The management approach and its components	Details of the management approach are available at www.cpfworldwide.com under "Sustainability" topic: "Food and Knowledge Accessibility for Sustainable Consumption"	-	-
	103-3 Evaluation of the management approach	Details of the management approach are available at www.cpfworldwide.com under "Sustainability" topic: "Food and Knowledge Accessibility for Sustainable Consumption"	-	-
GRI 417: Marketing and Labeling 2016	417-1 Requirements for product and service information and labeling	Page 45, 47	-	-
Healthy and Affordable Food				
GRI 103: Management Approach 2016 & Food Processing Sector Disclosure 2014	103-1 Explanation of the material topic and its Boundary	Details of the management approach are available at www.cpfworldwide.com under "Sustainability" topic: "Food and Knowledge Accessibility for Sustainable Consumption"	-	-
	103-2 The management approach and its components	Details of the management approach are available at www.cpfworldwide.com under "Sustainability" topic: "Food and Knowledge Accessibility for Sustainable Consumption"	-	-
	103-3 Evaluation of the management approach	Details of the management approach are available at www.cpfworldwide.com under "Sustainability" topic: "Food and Knowledge Accessibility for Sustainable Consumption"	-	-
Animal Welfare				
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary	Details of the management approach are available at www.cpfworldwide.com under "Sustainability" topic: "Animal Welfare"	-	-
	103-2 The management approach and its components	Details of the management approach are available at www.cpfworldwide.com under "Sustainability" topic: "Animal Welfare"	-	-
	103-3 Evaluation of the management approach	Details of the management approach are available at www.cpfworldwide.com under "Sustainability" topic: "Animal Welfare"	-	-
Sector-specific Indicator 2014	G4-FP11 Percentage and total of animals raised and/or processed, by species and breed type, per housing type	Page 39	-	-
Innovation				
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary	Details of the management approach are available at www.cpfworldwide.com under "Sustainability" topic: "Food Innovation"	-	-

Material topics

GRI Standard	Disclosure	Page/Website	Omission/Note	External Assurance
Approach 2016	103-2 The management approach and its components	Details of the management approach are available at www.cpfworldwide.com under "Sustainability" topic: "Food Innovation"	-	-
	103-3 Evaluation of the management approach	Details of the management approach are available at www.cpfworldwide.com under "Sustainability" topic: "Food Innovation"	-	-
CPF's Own Indicator	Number of innovations and innovators	Page 32	-	-
Food Loss and Food Waste Management				
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary	Page 48-49	-	-
	103-2 The management approach and its components	Page 48-49	-	-
	103-3 Evaluation of the management approach	Page 48-49	-	-
CPF's Own Indicator	Percentage of food waste within CPF's operations	-	The data collection is on the progress. Then, the performance of this indicator will be able to report in 2020.	-